



ArkDems

DEMOCRATIC PARTY OF ARKANSAS

Delegate Selection Plan

For the 2020 Democratic National Convention

Issued by the Democratic Party of Arkansas

Arkansas Delegate Selection Plan
For the 2020 Democratic National Convention
Table of Contents

I.	Introduction & Description of Delegate Selection Process	1
A.	Introduction	1
B.	Description of Delegate Selection Process	1
C.	Voter Participation	2
II.	Presidential Candidates	6
A.	Ballot Access	6
B.	Other Requirements	7
III.	Selection of Delegates and Alternates	7
A.	District Level Delegates and Alternates	7
B.	Automatic Delegates	13
C.	Pledged Party Leader and Elected Official (PLEO) Delegates	14
D.	At-Large Delegates and Alternates	17
E.	Replacement of Delegates and Alternates	20
IV.	Convention Standing Committee Members	23
A.	Introduction	23
B.	Standing Committee Members	23
V.	Delegation Chair and Convention Pages	26
A.	Introduction	26
B.	Delegation Chair	26
C.	Convention Pages	27
VI.	Presidential Electors	27
A.	Introduction	27
B.	Selection of Presidential Electors	27
C.	Affirmation	28
VII.	General Provisions and Procedural Guarantees	28
VIII.	Affirmative Action Plan and Outreach and Inclusion Program	32
A.	Statement of Purpose and Organization	32
B.	Representation Goals	35
C.	Efforts to Educate on the Delegate Selection Process	36
D.	Efforts to Publicize the Delegate Selection Process	37
E.	Obligations of Presidential Candidates to Maximize Participation	39
F.	Outreach and Inclusion Program	40

Arkansas Delegate Selection Plan

For the 2020 Democratic National Convention

IX.	Challenges	40
A.	Jurisdiction and Standing	40
B.	Challenges to the Status of the State Party and Challenges to the Plan	41
C.	Challenges to Implementation	42
X.	Summary of Plan	43
A.	Selection of Delegates and Alternates	43
B.	Selection of Standing Committee Members	44
C.	Selection of Delegation Chair and Convention Pages	45
D.	Selection of Presidential Electors	45
E.	Presidential Candidate Filing Deadline	45
F.	Timetable	45

Attachments to the Delegate Selection Plan

Arkansas

Delegate Selection Plan

For the 2020 Democratic National Convention

Section I

Introduction & Description of Delegate Selection Process

A. Introduction

1. Arkansas has a total of 36 delegates and 3 alternates.
2. The delegate selection process is governed by the *Charter and Bylaws of the Democratic Party of the United States*, the *Delegate Selection Rules for the 2020 Democratic National Convention* ("Rules"), the *Call for the 2020 Democratic National Convention* ("Call"), the *Regulations of the Rules and Bylaws Committee for the 2020 Democratic National Convention* ("Regs"), the rules of the Democratic Party of Arkansas, the Arkansas election code, and this Delegate Selection Plan. (*Call II.A*)
3. Following the Democratic Party of Arkansas's adoption of this Delegate Selection Plan, the Democratic Party of Arkansas shall submit the Plan for review and approval by the DNC Rules and Bylaws Committee ("RBC"). The Democratic Party of Arkansas Chair shall be empowered to make any technical revisions to this document as required by the RBC to correct any omissions and/or deficiencies as found by the RBC to ensure its full compliance with Party Rules. Such corrections shall be made by the Democratic Party of Arkansas Chair and the Plan resubmitted to the RBC within 30 days of receipt of notice of the RBC's findings. (*Reg. 2.5, Reg.2.6 & Reg. 2.7*)
4. Once this Plan has been found in Compliance by the RBC, any amendment to the Plan by the Democratic Party of Arkansas must be submitted to and approved by the RBC before it becomes effective. (*Reg. 2.9*)

B. Description of Delegate Selection Process

1. Arkansas will use a proportional representation system based on the results of the Primary for apportioning delegates to the 2020 Democratic National Convention.

Arkansas 2020 Delegate Selection Plan

2. The “first determining step” of Arkansas’s delegate selection process will occur on Tuesday, March 3, 2020, with a Preferential Primary Election as determined by state law.

C. Voter Participation

1. Participation in Arkansas’s delegate selection process is open to all voters who wish to participate as Democrats. (*Rule 2.A and Rule 2.C.*)
 - a. The Preferential Primary Election will be held on Tuesday, March 3, 2020. Under Arkansas election code, the last date to register to vote is 30 days prior to the election. That date is Sunday, February 3, 2020. As that day falls on a weekend, the deadline to register to vote will be Monday, February 4, 2020.
 - b. Arkansas state law does not require voters to declare their political party preference.
 - c. Participation in Arkansas’s delegate selection process is open to all voters who wish to participate as Democrats. In Arkansas, any person that requests a Democratic ballot in the Preferential Primary Election declares that they are Democrats. The state does not require political preference on a person’s voter registration, as the designation remains optional.
 - d. The election laws of the State of Arkansas shall govern the Preferential Primary Election and the election precincts shall be the same as established by the County Board of Election Commissioners in each of Arkansas’s 75 counties. Democratic primary voters shall file to vote for the presidential candidate of their choice, provided that said candidate has met the filing requirements of the Democratic Party of Arkansas. All registered voters who have not participated in the Republican Primary shall be eligible to vote in the Democratic Preferential Primary Election. When a voter requests and then casts a Democratic ballot, their choice is recorded and made available by the Secretary of State’s office.
 - e. To encourage participation by youth in the delegate selection process, any individual who will have turned 18 by the date of the general election will be allowed to participate. (*Reg. 4.3.C*)
 - f. At no stage of Arkansas’s delegate selection process shall any person be required, directly or indirectly, to pay a cost or fee as a condition for participating. Voluntary contributions to the Party may be made, but under no

Arkansas 2020 Delegate Selection Plan

circumstances shall a contribution be mandatory for participation. *(Rule 2.D & Reg. 4.4)*

- g. No person shall participate or vote in the nominating process for the Democratic presidential candidate who also participates in the nominating process of any other party for the corresponding elections. *(Rule 2.E)*
 - h. Votes shall not be taken by secret ballot at any stage of the delegate selection process, including processes leading up to the selection of DNC Members, State Chairs or Vice Chairs, who serve as DNC members by virtue of their office, except that use of such voting by secret ballot may be used in a process that is the first determining stage of the delegate selection process and in which all individual voters who wish to participate as Democrats are eligible to do so. *(Rule 2.F)*
 - i. No person shall vote in more than one (1) meeting which is the first meeting in the delegate selection process. *(Rule 3.E & Reg. 4.7)*
2. Arkansas is participating in the state government-run presidential preference primary that will utilize government-run voting systems. The Democratic Party of Arkansas has taken (or will take) provable steps to:
- a. Promote the acquisition, maintenance, and regular replacement of accessible precinct based optical scan systems, wherever possible; *(Rule 2.H.1)*
 - b. Implement transparent and accurate voter registration list maintenance procedures that comply with federal requirements and ensure that every eligible voter stays on the rolls; *(Rule 2.H.2)*
 - c. Promote the acquisition, maintenance, and regular replacement of precinct based optical scan voting systems; *(Rule 2.H.3)*
 - d. Ensure that any direct recording electronic systems in place have a voter verified paper record; *(Rule 2.H.4)*
 - e. Implement risk limiting post-election audits such as manual audits comparing paper records to electronic records; *(Rule 2.H.5)*
 - f. Ensure that all voting systems have recognized security measures; *(Rule 2.H.6)*

Arkansas 2020 Delegate Selection Plan

- g. Use accessible and secure voting machines that make it possible for individuals with disabilities to vote securely and privately. *(Rule 2.H.7)*
 - h. The actions in this subsection shall be monitored and executed by Democratic County election commissioners, who are elected by the respective county Democratic committees, as well as poll watchers of the respective races. *(A.C.A. § 7-4-102(a))*
3. In accordance with the Democratic Party's requirement to assess and improve participation with respect to presidential preference and the delegate selection process: *(Rule 2.I and 2.I.1)*
- a. *Expand access to voting, including by early vote, no excuse absentee, same-day voter registration, and voting by mail;* In Arkansas, the early voting period lasts for two weeks, from February 17, 2020 to March 2, 2020, from 8:00 AM to 6:00 PM Monday through Friday, and 10:00 AM to 4:00 PM on Saturdays. There is no early voting conducted on Sunday. On the Monday before the election, early voting ends at 5:00 PM. These dates and times are widely publicized by the various newspapers across the state as required by law. The Democratic Party of Arkansas will routinely make this information available through our website, as well as outreach on social media *(A.C.A. § 7-5-202)*. The DPA continues to emphasize the importance of early voting in get out the vote efforts. Leaders in the state legislature put forward the Voter Integrity and Security Act, requiring automatic voter registration and establishing systems of outreach and voter education. It also would have established new provisions to curtail voter intimidation. The party has supported candidates for Secretary of State that advocate for voting by mail. *(Rule 2.I.1.a)*
 - b. *Ensure that voting locations are accessible, fairly placed, adequate in number, and have a sufficient number of voting machines;* The party works closely with county election officials and advocacy groups to ensure that standards and access are maintained and improved. Legislators successfully defeated an attempt to restrict voting centers for certain elections in cities of the second class by striking provisions that each ward have at least one voting precinct and that each city has one place only for holding elections. The party also promotes various services such as providing rides to polling locations. A legal support hotline was established and publicized for voters to rapidly report problems. *(Rule 2.I.1.b)*
 - c. *Speed up the voting process and minimize long lines;* The Democratic Party of Arkansas facilitates trainings for county party members, who often work at

Arkansas 2020 Delegate Selection Plan

polling sites. Legislative members supported a new law to allow high school students to receive training in election work and to assist with certain duties, such as guarding the ballot box, on a volunteer basis. An emphasis on early voting and publicizing various polling locations also assists efforts to reduce lines. *(Rule 2.1.1.c)*

- d. *Eliminate onerous and discriminatory voter identification requirements;* Party leaders, legislators, and candidates vocally reject voter identification requirements, which have recently become enshrined in Arkansas law. The party helps to educate voters about the new requirement to ensure proper identification is obtained in advance of elections. *(Rule 2.1.1.d)*
 - e. *Count and include in the final total ballots from voters who are eligible to vote but cast their ballots in the wrong precinct, for offices for which they are eligible to vote;* The party is committed to communicating effectively with local and state election officials to ensure final vote tallies include every vote. *(Rule 2.1.1.e)*
 - f. *Facilitate military and overseas voting;* The Democratic Party of Arkansas is committed to protecting the right to vote for the men and women that fight to protect our right to vote. Legislators have just formed a Veterans Caucus, whose efforts will include greater outreach to the state's veteran and military service populations. State lawmakers also backed a new law that will help promote and extend absentee ballot access for National Guard members and their spouses, who are called into service by the governor to a location outside of their local precincts. *(Rule 2.1.1.f)*
4. As part of encouraging participation in the delegate selection process by registered voters: *(Rule 2.1.2)*
- a. *Voter registration modernization, including online voter registration and automatic and same-day registration;* Currently Arkansas law only allows for paper voter registration, to be turned in or mailed. There are a wide variety of public agencies and offices that provide the voter registration form, in addition to an online link. The party supports efforts to require online voter registration and actively facilitates voter registration and provides relevant forms and documents across the state. The Democratic House Minority Leader introduced automatic voter registration (see Section 3A). Voters must register 30 days before the election. *(Rule 2.1.2.a)*
 - b. *Pre-registration of high school students so that they are already registered once they reach voting age;* State law only allows minors to register to vote if they will

turn 18 by the next election. The Democratic Party of Arkansas works to ensure that Young Democrat chapters are strong and prioritize voter registration. In light of the recent Voter ID requirement, emphasis is being placed on ensuring high school students are informed of the requirement and have access to various forms of ID cards (not limited to drivers licences). *(Rule 2.1.2.b)*

- c. *Restoration of voting rights to all people who have served the time for their criminal conviction, without requiring the payment of court fees or fines;* Legislative leaders support restoring voting rights to people who have been incarcerated, including the reduction or elimination of various fees. The Democratic Party of Arkansas works with various community groups to help engage these populations and to restore voting rights when possible. Under Arkansas law, a felon must provide proof to the county clerk that he or she (1) has been discharged from probation or parole, (2) has paid all probation or parole fees, (3) satisfied all terms of imprisonment, and (4) paid all applicable court costs, fines, or restitution. *(Rule 2.1.2.c)*
 - d. *Same-day or automatic registration of voters for the Democratic presidential nominating process;* The party supports all efforts to facilitate greater democratic participation, including same day registration. The entire legislative caucus, led by the House Minority Leader, supported an effort to create an automatic voter registration system. The idea will be re-introduced in the next session of the Legislature. *(Rule 2.1.2.d)*
5. Arkansas has an open primary system that allows for a registered voter - regardless of any party affiliation - to vote in the primary of their choice. This helps ensure that no voter in Arkansas will be denied an opportunity to vote in the Democratic presidential nominating process. The DPA encourages all voters to engage in the exciting and expansive Democratic primary. Legislators recently supported a new law that will move the state's primary from late May to early March. This means voters will have a say earlier in the process while more candidates are engaged. *(Rule 2.J and Rule 2.J.1)*
6. Scheduling of Delegate Selection Meetings

The dates, times, and places for all official Party meetings and events related to Arkansas's delegate selection process have been scheduled to encourage the participation of all Democrats. Such meetings will begin and end at reasonable hours. The Democratic Party of Arkansas shall be responsible for selecting the dates and times and locating and confirming the availability of publicly accessible facilities for all official meetings and events related to this process. In addition, the scheduling of meetings

shall consider any religious observations that could significantly affect participation.
(*Rule 3.A & Reg. 4.5*)

Section II

Presidential Candidates

A. Ballot Access

A presidential candidate gains access to the Arkansas presidential preference primary ballot by filing a candidate eligibility application and political practices pledge with the Secretary of State's office. In addition to the candidate eligibility application, a presidential candidate must either pay a filing fee of no more than \$2,500 to the Democratic Party of Arkansas or submit petitions containing signatures of the registered voters who voted in the 2016 Democratic Presidential Preferential Primary Election or have marked Democrat as party preference on his or her registration form. The total number of required signatures must equal 5,000.

The Democratic Party of Arkansas is requesting from the Democratic National Committee a specific allowance to open the filing period by petition in lieu of a filing fee at 12:00 p.m. noon, Thursday, September 26, 2019, and closing at 12:00 p.m. noon, Monday, November 11, 2019. Petition forms will be available from the Democratic Party of Arkansas beginning Thursday, September 12, 2019. Affidavits and petitions shall be available and filed at the Democratic Party of Arkansas, William A. Gwatney Headquarters, 1300 West Capitol Avenue, Little Rock, Arkansas 72201. (*DPA Rules of the Party, Rule 36, d.*)

For presidential candidates filing via the \$2,500 filing fee, the filing period is from 12:00 p.m. noon on Monday, November 4th, 2019 until 12:00 p.m. noon on Tuesday, November 12, 2019.

Write-in candidates are not allowed in the Arkansas Presidential Preferential Primary Election. (*Rules 11.B, 14.A, 14.B, 14.D, 14.E., & 14.H.*)

B. Other Requirements

1. Each presidential candidate shall certify in writing to the Democratic Party of Arkansas Chair, the name(s) of their authorized representative(s) by Friday, November 1, 2019 by 12:00 p.m. noon. (*Rule 13.D.1*)

2. Each presidential candidate shall use their best efforts to ensure that their respective delegation (including uncommitted status) within the state delegation achieves the affirmative action, outreach, and inclusion goals established by this Plan and is equally divided between men and women. *(Rule 6.1)*

Section III

Selection of Delegates and Alternates

A. District-Level Delegates and Alternates

1. Arkansas is allocated 20 district-level delegates. Pursuant to Reg. 4.34, Arkansas has chosen to allocate all three (3) of its alternates at the at-large level. *(Rule 8.C, Call 1.B, 1.1, Appendix B & Reg. 4.34)*
2. District-level delegates will be elected at post-primary Congressional District Caucuses, based on the results of the March 3 presidential primary. These Caucuses will be held at the Democratic Party of Arkansas special convention. The convention will be held on Saturday, May 30, 2020 at a location to be determined in Little Rock, Arkansas. The Democratic Party of Arkansas will announce the location of the convention by Monday, April 18, 2020. District-level delegates shall be elected by a signed ballot cast by delegates to the district-level caucuses.
3. Apportionment of District-Level Delegates
 - a. Arkansas's district-level delegates are apportioned among the districts based on a formula giving equal weight to the total population and to the average vote for the Democratic candidates in the 2012 and 2016 presidential elections. This method has been selected because it is the most effective method to grow our base regionally while supporting our current Democratic base.
 - b. The number of men and the number of women in the state's total number of district-level delegates will not vary by more than one. *(Rule 6.C.1 & Reg. 4.9)*
 - c. The district-level delegates are apportioned to districts as indicated in the following table:

<i>District</i>	<i>Delegates</i>	<i>Alternates</i>
-----------------	------------------	-------------------

Arkansas 2020 Delegate Selection Plan

	<i>Females*</i>	<i>Males*</i>	<i>Total</i>	<i>Males*</i>	<i>Females*</i>	<i>Total</i>
#1	2	2	4			
#2	3	3	6			
#3	3	2	5			
#4	2	3	5			
<i>Total</i>	10	10	20			

**(Assuming no gender non-binary delegates are elected.)*

- d. The above table is reflective of estimated 2017 population according to the U.S. Census, historical election results from the Arkansas Secretary of State website, and proprietary information derived from the Arkansas Voter Activation Network (VAN).

4. District-Level Delegate and Alternate Filing Requirements

- a. A district-level delegate candidate may run for election only within the district in which they are registered to vote. *(Rule 13.H)*
- b. An individual can qualify as a candidate for district-level delegate or alternate to the 2020 Democratic National Convention by filing a statement of candidacy designating their singular presidential (or uncommitted) preference and a signed pledge of support for the presidential candidate (including uncommitted status) with the Democratic Party of Arkansas during a filing period beginning on Thursday, April 30, 2020, at 12:00 p.m. noon and ending on Thursday, May 7, 2020, at 12:00 p.m. noon. Individuals must file a statement of candidacy form that will be provided by the Democratic Party of Arkansas. The necessary forms and statements will be available on the Democratic Party of Arkansas’s website may be either mailed or emailed to, or completed electronically on the website by a potential delegate candidate. The form must be sent to or completed at the William A. Gwatney Democratic Headquarters, 1300 West Capitol Avenue, Little Rock, AR 72201 or emailed to delegateselection@arkdems.org. Those are the only acceptable methods of filing. A delegate or alternate candidate may modify their singular presidential preference by submitting an updated pledge of support no later than the filing deadline.
- c. All candidates considered for district-level alternate positions must meet the same requirements as candidates for district-level delegate positions [except

Arkansas 2020 Delegate Selection Plan

that Arkansas may allow candidates who were not chosen at the delegate level to be considered at the alternate level]. (*Rule 13.C*)

5. Presidential Candidate Right of Review for District-Level Delegates and Alternates

- a. The Democratic Party of Arkansas Chair shall convey to the presidential candidate, or that's candidate's authorized representative(s), not later than 5:00 p.m., Friday, May 15, 2020, a list of all persons who have filed for delegate or alternate pledged to that presidential candidate. (*Rule 13.D & Rule 13.F*)
- b. Each presidential candidate, or that candidate's authorized representative(s), must then file with the Democratic Party of Arkansas Chair by not later than 5:00 p.m., Monday, May 18, 2020, a list of all such candidates they have approved, provided that approval be given to at least three (3) separate individuals for each position for delegate and three (3) separate individuals for each alternate position to be selected. (*Rule 13.E.1, Reg. 4.24 & Reg. 4.25*)
- c. Failure to respond will be deemed approval of all delegate and alternate candidates submitted to the presidential candidate unless the presidential candidate, or the authorized representative(s), signifies otherwise in writing to the Democratic Party of Arkansas Chair not later than 5:00 p.m., Monday, May 18, 2020.
- d. National convention delegate and alternate candidates removed from the list of bona fide supporters by a presidential candidate, or that candidate's authorized representative(s), may not be elected as a delegate or alternate at that level pledged to that presidential candidate (including uncommitted status). (*Rule 13.E & Reg. 4.24*)
- e. The Democratic Party of Arkansas Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate (including uncommitted status) has used their best efforts to ensure that their respective district-level delegate candidates and district-level alternate candidates meet the affirmative action and outreach and inclusion considerations and goals detailed in the Affirmative Action section of this Plan within three (3) business days of receiving the list of approved district-level delegate candidates and district-level alternate candidates as indicated in Section III.A.5.b of this Plan.

6. Fair Reflection of Presidential Preference

Arkansas 2020 Delegate Selection Plan

- a. Presidential Primary - Proportional Representation Plan (*Rule 14.A, Rule 14.B & Rule 14.D*)

The Arkansas presidential primary election is a “binding” primary. Accordingly, delegate and alternate positions shall be allocated so as to fairly reflect the expressed presidential (or uncommitted) preference of the primary voters in each district. The National Convention delegates selected at the district level shall be allocated in proportion to the percentage of the primary vote won in that district by each preference, except that preferences falling below a 15% threshold shall not be awarded any delegates.

- b. Within a district, if no presidential preference reaches a 15% threshold, the threshold shall be half the percentage of the vote received in that district by the front-runner. (*Rule 14.F*)
- c. Persons from the unit who sign statements of support for the same presidential candidate will select the district-level delegates and candidates selected by the congressional district caucus. (*Rule 13.G*)
- d. District-level delegates pledged to a presidential candidate (including uncommitted status) are selected by a congressional district caucus to be held on Saturday, May 30, 2020. Delegates to the congressional district caucus are elected for each county in the Tuesday, March 3, 2020 Preferential Primary Election. The method for electing delegates from each county to the congressional district caucus convention shall be as follows:
 - (1) Counties where the number of allocated delegates to the congressional district caucus/special state convention is *less than* the number of Justice of the Peace Districts in that county: Candidate for congressional district caucus/special state convention delegate will run on an at-large county-wide basis. Candidates will file for specific positions, i.e. Delegate Position 1, Delegate Position 2, etc.
 - (2) Counties where the number of allocated delegates to the congressional district caucus exceeds the number of Justice of the Peace districts in the county: the number of allocated delegate positions will be divided by the number of Justice of the Peace districts in the county to determine the number of delegates to be elected from each Justice of the Peace district. Any remaining unallocated delegates will be elected on an at-large countywide basis. Candidates running for a delegate position from either a Justice of the Peace District or countywide will file for specific positions.

Arkansas 2020 Delegate Selection Plan

- (3) Persons desiring to become delegates to the congressional district caucus shall file with the respective county committees during the filing period beginning at 12:00 p.m. noon, Tuesday, November 5, 2019, and ending at 12:00 p.m. noon on Tuesday, November 12, 2019. Candidates for the position of congressional district delegate shall, at the time of their filing, indicate their presidential candidate preference or uncommitted status. All such candidates shall complete the following statement:

"I am a Democrat, and I do certify that I possess the qualifications to serve as a delegate to the congressional district caucus: i.e., I am a registered voter and a resident of the district/county from which I seek election. I am a supporter of the purposes of the Democratic Party. I am not a member of any other political party, and I pledge myself to support the Democratic nominee for President.

"I hereby request the _____ County Democratic Central Committee place my name on the ballot in the Democratic Preferential Primary Election to be held on Tuesday, March 3, 2020, in _____ County as a candidate for the delegate to the congressional district caucus.

"I hereby pledge myself to the candidacy of _____ (name of presidential candidate or uncommitted).

"As a candidate for party office, I realize my name will be printed on the ballot as I sign my name to the party pledge."

Such statement shall be signed and dated by the delegate candidate.

The names of the candidates for congressional district caucus delegate shall appear on the ballot followed by the last name of their expressed presidential candidate preference, or the term "uncommitted" in parentheses, according to their filing. Above the name of such candidates shall appear the following statement:

"Successful candidates for congressional district caucus delegates will select the Arkansas delegates to the 2020 Democratic National Convention who will select the 2020 Democratic nominee."

Delegates elected to the congressional district caucus will together act as the only delegates to the special state convention on delegate

Arkansas 2020 Delegate Selection Plan

selection, which will elect the pledged PLEO and at-large delegate positions, as outlined later in this plan (sections C and D).

The chairman and secretary of the county committee will complete a credential form with the names of delegates elected to the congressional district caucus indicating the presidential candidate or uncommitted status of each delegate.

A copy of the completed credential form must be submitted to the Democratic Party of Arkansas headquarters by 5:00 p.m. Tuesday, March 10, 2020.

7. Equal Division of District-Level Delegates and Alternates

- a. To ensure the district-level delegates are equally divided between men and women (determined by gender self-identification) the gender of the first binary delegate elected in each district will be designated. At the time of election of delegates in the district the binary gender advantage will alternate as delegate positions are filled and the alternation will continue across presidential preferences in order of vote-getting preference. In the case of non-binary gender delegates, they shall not be counted in either the male or female category. (*Rule 6.C., Rule 6.C.1 & Reg. 4.10*)
 - b. In Arkansas, the delegate positions shall be pre-designated so that the gender of the first position to be filled by the winning presidential candidate is predetermined. Once the allocation of district delegates among presidential preference(s) has been calculated, the remaining delegate positions can be assigned to the presidential preference(s) in order of vote won and alternating by gender starting with a woman, as determined by the Chair of the Democratic Party of Arkansas.
 - c. After the delegates are selected, the alternates will be awarded, using the same process described above.
8. The Democratic Party of Arkansas Chair shall certify in writing to the Secretary of the Democratic National Committee (DNC) the election of the state's district-level delegates and alternates to the Democratic National Convention within 10 days after their election. (*Rule 8.C & Call IV.A*)

B. Automatic Delegates

Arkansas 2020 Delegate Selection Plan

1. Automatic Party Leaders and Elected Officials

- a. The following categories (if applicable) shall constitute the Automatic Party Leaders and Elected Official delegate positions:
 - (1) Members of the Democratic National Committee who legally reside in the state; *(Rule 9.A.1, Call I.F, Call I.J, & Reg. 4.15)*
 - (2) Democratic President and Democratic Vice President (if applicable); *(Rule 9.A.2 & Call I.G)*
 - (3) All of Arkansas's Democratic Members of the U.S. House of Representatives and the U.S. Senate; *(Rule 9.A.3, Call I.H & Call I.J)*
 - (4) The Democratic Governor (if applicable); *(Rule 9.A.4, Call I.H & Call I.J)*
 - (5) "Distinguished Party Leader" delegates who legally reside in the state (if applicable); Persons who qualify as "Distinguished Party Leader" delegates are: all former Democratic Presidents or Vice Presidents, all former Democratic Leaders of the U.S. Senate, all former Democratic Speakers of the U.S. House of Representatives and Democratic Minority Leaders, as applicable, and all former Chairs of the Democratic National Committee. *(Rule 9.A.5, Call I.G & Reg. 4.14)*
 - b. An Automatic delegate may run and be elected as a Pledged delegate. If an Automatic delegate is elected and certified as a Pledged delegate, that individual shall not serve as an Automatic delegate at the 2020 National Convention. *(Call I.J)*
 - c. The certification process for the Automatic Party Leader and Elected Official delegates is as follows:
 - (1) Not later than March 6, 2020, the Secretary of the Democratic National Committee shall officially confirm to the State Democratic Chair the names of the Automatic delegates who legally reside in Arkansas. *(Rule 9.A)*
 - (2) Official confirmation by the Secretary shall constitute verification of the Automatic delegates from the categories indicated above. *(Call IV.B.1)*
 - (3) The State Democratic Chair shall certify in writing to the Secretary of the DNC the presidential preference of Arkansas's automatic delegates 10 days after the completion of the Arkansas's Delegate Selection Process. *(Call IV.C)*
2. For purposes of achieving equal division between delegate men and delegate women within the state's entire convention delegation (determined by gender

Arkansas 2020 Delegate Selection Plan

self-identification), the entire delegation includes all pledged and Automatic delegates, including those who identify as male or female. *(Rule 6.C and Reg. 4.9)*

C. Pledged Party Leader and Elected Official (PLEO) Delegates

1. Arkansas is allotted 4 pledged Party Leader and Elected Official (PLEO) delegates. *(Call I.D, Call I.E & Appendix B)*
2. Pledged PLEO Delegate Filing Requirements
 - a. Individuals shall be eligible for the pledged Party Leader and Elected Official delegate positions according to the following priority: big city mayors and state-wide elected officials (to be given equal consideration); state legislative leaders, state legislators, and other state, county and local elected officials and party leaders. Automatic delegates who choose to run for PLEO delegate will be given equal consideration with big city mayors and state-wide elected officials. *(Rule 10.A.1 & Reg. 4.16)*
 - b. An individual can qualify as a candidate for a position as a pledged PLEO delegate by filing a statement of candidacy designating his or her singular presidential (or uncommitted) preference and a signed pledge of support for the presidential candidate (including uncommitted status) with the Democratic Party of Arkansas during a filing period beginning on Thursday, April 30, 2020, at 12:00 p.m. noon and ending on Thursday, May 7, 2020, at 12:00 p.m. noon. Individuals must file a statement of candidacy form that will be provided by the Democratic Party of Arkansas. The necessary forms and statements will be available on the Democratic Party of Arkansas's website may be either mailed or emailed to, or completed electronically on the website by a potential delegate candidate. The form must be sent to or completed at the William A. Gwatney Democratic Headquarters, 1300 West Capitol Avenue, Little Rock, AR 72201 or emailed to delegateselection@arkdems.org. Those are the only acceptable methods of filing. A delegate may file for more than one delegate level. If an individual has filed for candidacy as a district-level delegate, that individual need not also file to be a PLEO candidate.
 - c. If persons eligible for pledged PLEO delegate positions have not already made known their presidential preference (or uncommitted status) as candidates for district-level or at-large delegate positions, their preference shall be ascertained through the following alternative procedure: filing a Statement of Candidacy

Arkansas 2020 Delegate Selection Plan

form and a signed Pledge of Support, indicating their singular presidential preference with the Chair of the State Convention immediately upon the close of the election of District-Level Delegates. The statement of candidacy designates a singular presidential preference and submitting an updated pledge of support before the filing deadline can modify this preference. (*Rule 10.A.3 & Reg. 4.17*)

3. Presidential Candidate Right of Review

- a. The Democratic Party of Arkansas Chair shall convey to the presidential candidate, or that candidate's authorized representative(s), not later than 5:00 p.m., Friday, May 15, 2020, a list of all persons who have filed for a party and elected official delegates pledged to that presidential candidate. (*Rule 10.A.3 & Rule 13.D*)
- b. Each presidential candidate, or that candidate's authorized representative(s), must file with the Democratic Party of Arkansas Chair by May 30, 2020, one hour after the election of the district-level delegates, a list of all such candidates they have approved, as long as approval is given to at least two (2) names for every position to which the presidential candidate is entitled. (*Rule 13.E.2 & Reg. 4.25*)
- c. Failure to respond will be deemed approval of all delegate candidates submitted to the presidential candidate unless the presidential candidate or the authorized representative(s) signifies otherwise in writing to the Democratic Party of Arkansas Chair not later than one hour after the election of the district level delegates on May 30, 2020.
- d. The Democratic Party of Arkansas Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate (including uncommitted status) has used their best efforts to ensure that their respective pledged PLEO delegate candidates meet the affirmative action and outreach and inclusion considerations and goals detailed in the Affirmative Action section of this Plan within three (3) business days of receiving the list of approved pledged PLEO candidates as indicated in Section III.C.3.b of this Plan.
- e. If, in the course of the convention, persons eligible for pledged PLEO delegate positions choose to file a Statement of Candidacy form and a signed Pledge of Support following the election of district-level delegates, the convention chair shall immediately forward the list of such persons and their respective presidential preferences to the presidential candidates or their authorized representative(s) for disapproval. Presidential candidates or their authorized

Arkansas 2020 Delegate Selection Plan

representative(s) will have no less than thirty minutes, no more than one hour to advise the chair of the number of any names not approved, provided that there are, at a minimum, names amounting to two (2) times the number of candidates to be selected. Failure to respond by the presidential candidate or authorized representative(s) will be deemed approval of the delegate candidates submitted to the presidential candidate. *(Rule 9.B.3 & Reg. 4.16)*

4. Selection of Pledged Party Leader and Elected Official Delegates

- a. The pledged PLEO slots shall be allocated among presidential preferences on the same basis as the at-large delegates. *(Rule 10.A.2, Rule 11.C, Rule 14.E & Rule 14.F)*
 - b. Selection of the pledged PLEO delegates will occur at 1:30 p.m. on Saturday, May 30, 2020 at a location to be determined in Little Rock, Arkansas, which is after the selection of district-level delegates and prior to the selection of at-large delegates and alternates. *(Rule 10.A)*
 - c. These delegates will be selected at the state convention by delegates to the congressional district caucuses who will also serve as delegates to the state convention. Robert's Rules of Order will be utilized to conduct the proceedings. The convention chair shall read aloud the list of approved pledged PLEO delegate candidates and, from that group, shall call for nominations for each PLEO position. Only those approved candidates may be nominated. PLEO Candidates do not need to be present to be nominated or elected. Candidates may nominate themselves; no second is necessary. After the last call for nominations has been made, the delegates shall vote by a show of hands or by rising from their seats. Votes shall be counted and the candidate receiving the highest number of votes for each position shall be declared the pledged PLEO delegate. This process will continue until all positions are filled. *(Rule 9.C)*
 - d. Alternates are not selected at the pledged Party Leader and Elected Official level. These alternates are combined with the at-large alternates and selected as one unit. *(Reg. 4.31)*
5. The Democratic Party of Arkansas Chair shall certify in writing to the Secretary of the Democratic National Committee the election of the state's pledged Party Leader and Elected Official delegates to the Democratic National Convention within 10 days after their election. *(Rule 8.D & Call IV.A)*

D. At-Large Delegates and Alternates

Arkansas 2020 Delegate Selection Plan

1. The state of Arkansas is allotted seven (7) at-large delegates and three (3) at-large alternates. *(Rule 8.C, Call I.B, II, Appendix B & Reg. 4.34)*

2. At-Large Delegate and Alternate Filing Requirement
 - a. Persons desiring to seek at-large delegate or alternate positions may file a statement of candidacy designating their singular presidential or uncommitted preference and a signed pledge of support for the presidential candidates (including uncommitted status) with the Democratic Party of Arkansas during a filing period which begins at 12:00 p.m. noon on Thursday, April 30, 2020 and ends at 12:00 p.m. noon on Thursday, May 7, 2020. The necessary forms and statements may be either mailed or emailed to a potential delegate candidate at the request of that candidate. The form must be sent to or completed at the William A. Gwatney Democratic Headquarters, 1300 West Capitol Avenue, Little Rock, AR 72201. A delegate or alternate candidate may modify his or her singular presidential preference by submitting an updated pledge of support no later than the filing deadline. If an individual has filed for candidacy as a district-level or PLEO delegate, that individual need not also file to be a at-large or alternate delegate. *(Rule 13.A., Rule 13.B, Rule 15.G, Reg. 4.22, Reg. 4.23, & Reg. 4.31)*

 - b. The statement of candidacy for at-large delegates and for at-large alternates will be the same. After the at-large delegates are elected by the state convention, those persons not chosen will then be considered candidates for at-large alternate positions unless they specify otherwise when filing. *(Rule 19.A)*

3. Presidential Candidate Right of Review
 - a. The Democratic Party of Arkansas Chair shall convey to the presidential candidate, or that candidate's authorized representative(s), not later than 5:00 p.m. Friday, May 15, 2020, a list of all persons who have filed for delegate or alternate pledged to that presidential candidate. *(Rule 13.D)*

 - b. Each presidential candidate, or that candidate's authorized representative(s), must then file with the Democratic Party of Arkansas Chair, one hour after the election of the PLEO delegates on May 30, 2020, a list of all such candidates they have approved, provided that at a minimum, two names remain for every national convention delegate or alternate position to which the presidential candidate is entitled. *(Rule 13.D.4, Rule 13.E.2 & Reg. 4.25)*

Arkansas 2020 Delegate Selection Plan

- c. Failure to respond will be deemed approval of all delegate candidates submitted to the presidential candidate unless the presidential candidate or the authorized representative(s) signifies otherwise in writing to the Democratic Party of Arkansas Chair not later than one hour after the election of the PLEO delegates on May 30, 2020.
 - d. The Democratic Party of Arkansas Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws committee whether each presidential candidate (including uncommitted status) has used their best efforts to ensure that their respective at-large delegate candidates and at-large alternate candidates meet the affirmative action and outreach and inclusion considerations and goals detailed in the Affirmative Action and Outreach and Inclusion section of this Plan within three (3) business days of receiving the list of approved at-large delegate candidates and at-large alternate candidates as indicated in this Section.
4. Fair Reflection of Presidential Preference
- a. At-large delegate and alternate positions shall be allocated among presidential preferences according to the statewide primary vote. *(Rule 11.C)*
 - b. Preferences which have not attained a 15% threshold on a state-wide basis shall not be entitled to any at-large delegates. *(Rule 14.E)*
 - c. If no presidential preference reaches a 15% threshold, the threshold shall be half the percentage of the statewide vote received by the front-runner. *(Rule 14.F)*
 - d. If a presidential candidate otherwise entitled to an allocation is no longer a candidate at the time of selection of the at-large delegates, their allocation will be proportionally divided among the other preferences entitled to an allocation. *(Rule 11.C)*
 - e. If a given presidential preference is entitled to one (1) or more delegate positions but would not otherwise be entitled to an alternate position, that preference shall be allotted one (1) at-large alternate position. *(Rule 19.B, Call I.I & Reg. 4.34 & Reg. 4.36)*
5. Selection of At-Large Delegates and Alternates
- a. The selection of the at-large delegates and alternates will occur on Saturday, May 30, 2020, at a location to be determined in Little Rock, Arkansas, after all pledged Party Leader and Elected Official delegates have been selected.

Arkansas 2020 Delegate Selection Plan

Delegates to the congressional district caucus shall also serve as delegates to the state convention.

The Democratic Party of Arkansas will announce the location of the convention on or before Monday, April 18, 2020. The Democratic Party of Arkansas Chair and Secretary shall act as Temporary Convention Chair and Secretary until a permanent Convention Chair and Secretary is elected by the convention. Robert's Rules of Order will be utilized to conduct the proceedings. The state convention chair shall read aloud the list of approved candidates before the state convention delegates' vote for the at-large delegate and alternate candidates approved by the presidential candidates.

The state convention chair will call for nominations from the floor for each at-large delegate and alternate position. Only those approved candidates may be nominated. Candidates may nominate themselves; no second is necessary. After the last call for nominations has been made, the delegates will vote for each position by a show of hands or by rising from their seats. Votes will be counted, and the candidates receiving the highest number of votes for each position shall be declared the at-large delegates and alternates. This process will continue until all positions are filled. (Rule 8.E & Reg. 4.14)

- b. These delegates and alternates will be selected by the state convention. (*Rule 8.E & Rule 11.B*)
- c. Priority of Consideration
 - (1) In the selection of the at-large delegation priority of consideration will be given to African Americans, Hispanics, Native Americans, Asian Americans and Pacific Islanders, and women, if such priority of consideration is needed to fulfill the affirmative action goals outlined in the state's Delegate Selection Plan. (*Rule 6.A.3*)
 - (2) To continue the Democratic Party's ongoing efforts to include groups historically under-represented in the Democratic Party's affairs and to assist in the achievement of full participation by these groups, priority of consideration shall be given other groups by virtue of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity and expression, economic status or disability. (*Rule 5.C, Rule 6.A.3, Rule 7 & Reg. 4.8*)
 - (3) The election of at-large delegates and alternates will be used, if necessary, to achieve the equal division of positions between men and women as far as mathematically practicable and may be used to achieve

Arkansas 2020 Delegate Selection Plan

the representation goals established in the Affirmative Action Plan and Outreach and Inclusion Program section of this Plan. (*Rule 6.A, Rule 6.C and Reg. 4.9*)

- (4) Delegates and alternates are to be considered separate groups for this purpose. (*Rule 6.C.1, Rule 11.A, Reg. 4.9 & Reg. 4.20*)
6. The Democratic Party of Arkansas Chair will certify in writing to the Secretary of the Democratic National Committee the election of the state's at-large delegates and alternates to the Democratic National Convention within 10 days after their election. (*Rule 8.C & Call IV.A*)

E. Replacement of Delegates and Alternates

1. A pledged delegate or alternate may be replaced according to the following guidelines:
 - a. Permanent Replacement of a Delegate: (*Rule 19.D.3*)
 - (1) A permanent replacement occurs when a delegate resigns or dies prior to or during the national convention and the alternate replaces the delegate for the remainder of the National Convention.
 - (2) Any alternate permanently replacing a delegate will be of the same presidential preference (including uncommitted status) and gender of the delegate they replace, and to the extent possible will be from the same political subdivision within the state as the delegate.
 - (a) In the case where the presidential candidate has only one (1) alternate, that alternate will become the certified delegate.
 - (b) If a presidential candidate has only one (1) alternate, and that alternate permanently replaces a delegate of a different gender, thereby causing the delegation to no longer be equally divided, the delegation will not be considered in violation of Rule 6.C. In such a case, notwithstanding Rule 19.D.2, the Democratic Party of Arkansas will, at the time of a subsequent permanent replacement, replace a delegate with a person of a different gender in order to return the delegation to equal division of men and women. (*Reg. 4.36*)
 - (3) If a delegate or alternate candidate who has been elected but not certified to the DNC Secretary resigns, dies, or is no longer eligible to serve, they will be replaced, after consultation with the Democratic Party

Arkansas 2020 Delegate Selection Plan

of Arkansas, by the authorized representative(s) of the presidential candidate to whom they are pledged. (*Rule 19.D.2*)

b. Temporary Replacement of a Delegate: (*Rule 19.D.4*)

- (1) A temporary replacement occurs when a delegate is to be absent for a limited period of time during the convention and an alternate temporarily acts in the delegate's place.
- (2) Any alternate who temporarily replaces a delegate must be of the same presidential preference (including uncommitted status) as the delegate they replace and, to the extent possible, will be of the same gender and from the same political subdivision within the state as the delegate.

c. The following system will be used to select permanent and temporary replacements of delegates: The delegate chooses the alternate.

d. Certification of Replacements

- (1) Any alternate who permanently replaces a delegate will be certified in writing to the Secretary of the DNC by the Democratic Party of Arkansas Chair. (*Rule 19.D.3*)
- (2) Permanent replacement of a delegate (as specified above) by an alternate and replacement of a vacant alternate position will be certified in writing by the Democratic Party of Arkansas Chair to the Secretary of the Democratic National Committee within three (3) days after the replacement is selected. (*Call IV.D.1*)
- (3) Certification of permanent replacements will be accepted by the Secretary up to 72 hours before the first official session of the Convention is scheduled to convene. (*Call IV.D.1 & Reg. 4.35*)
- (4) In the case where a pledged delegate is permanently replaced after 72 hours before the time the first session is scheduled to convene, or in the case where a pledged delegate is not on the floor of the Convention Hall at the time a roll call vote is taken, an alternate may be designated (as specified above) to cast the delegate's vote. In such case, the Delegation Chair will indicate the name of the alternate casting the respective delegate's vote on the delegation tally sheet. (*Call IX.F.3.e, Call IX.F.3.c & Reg. 5.6*)

e. A vacant alternate position will be filled by the delegation. The replacement will be of the same presidential preference (or uncommitted status), of the same

Arkansas 2020 Delegate Selection Plan

gender and, to the extent possible, from the same political subdivision as the alternate being replaced. *(Rule 19.E)*

2. Automatic delegates will not be entitled to a replacement, nor will the state be entitled to a replacement, except under the following circumstances: *(Call IV.D.2 & Reg. 4.37)*
 - a. Members of Congress and the Democratic Governor shall not be entitled to name a replacement. In the event of changes or vacancies in the state's Congressional Delegation following the official confirmation and prior to the commencement of the National Convention, the DNC Secretary shall recognize only such changes as have been officially recognized by the Democratic Caucus of the U.S. House of Representatives or the Democratic Conference of the U.S. Senate. In the event of a change or vacancy in Arkansas's office of Governor, the DNC shall recognize only such changes as have been officially recognized by the Democratic Governors' Association. *(Call IV.D.2.a)*
 - b. Members of the Democratic National Committee shall not be entitled to a replacement, nor shall the state be entitled to a replacement, except in the case of death of such delegates. In the case where the state's DNC membership changes following the DNC Secretary's official confirmation but prior to the commencement of the 2020 Democratic National Convention, acknowledgment by the Secretary of the new DNC member certification shall constitute verification of the corresponding change of Automatic delegates. *(Call, IV.D.2.b)*
 - c. Automatic distinguished Party Leader delegates allocated to the state pursuant to Rule 9.A.(5) shall not be entitled to name a replacement, nor shall the state be entitled to name a replacement. *(Call IV.D.2.c)*
 - d. In no case may an alternate cast a vote for an Automatic delegate. *(Call IX.F.3.e)*

Section IV

Convention Standing Committee Members

A. Introduction

1. Arkansas has been allocated (1) member on each of the three (3) standing committees for the 2020 Democratic National Convention (Credentials, Platform and Rules), for a total of 3 members. *(Call VII.A & Appendix D)*
2. Members of the Convention Standing Committees need not be delegates or alternates to the 2020 Democratic National Convention. *(Call VII.A.3)*
3. These members will be selected in accordance with the procedures indicated below. *(Rule 1.G)*

B. Standing Committee Members

1. Selection Meeting
 - a. The members of the standing committees shall be elected by a quorum of Arkansas's National Convention delegates, at a meeting to be held on **Saturday, May 30, 2020**, immediately following the selection of delegates and alternates. *(Call VII.B.1)*
 - b. All members of the delegation shall receive adequate notice of the time, date and place of the meeting to select the standing committee members. *(Call VII.B.1)*
2. Allocation of Members
 - a. The members of the standing committees allocated to Arkansas shall proportionately represent the presidential preference of all candidates (including uncommitted status) receiving the threshold percentage used in the state's

Arkansas 2020 Delegate Selection Plan

delegation to calculate the at-large apportionment pursuant to Rule 14.E. of the Delegate Selection Rules. (*Call VII.C.1 & Reg. 5.9*)

- b. The presidential preference of each candidate receiving the applicable percentage or more within the delegation shall be multiplied by the total number of standing committee positions allocated to Arkansas. If the result of such multiplication does not equal 0.455 or above, the presidential preference in question is not entitled to representation on the standing committee. If the result of such multiplication is 0.455 but less than 1.455, the presidential preference is entitled to one (1) position. Those preferences securing more than 1.455 but less than 2.455 are entitled to two (2) positions, etc. (*Call VII.C.2*)
 - c. Where the application of this formula results in the total allocation exceeding the total number of committee positions, the presidential candidate whose original figure of representation is farthest from its eventual rounded-off total shall be denied that one (1) additional position. Where the application of this formula results in the total allocation falling short of the total number of committee positions, the presidential candidate whose original figure of representation is closest to the next rounding level shall be allotted an additional committee position. (*Call VII.C.3*)
 - d. Standing committee positions allocated to a presidential candidate shall be proportionately allocated, to the extent practicable, to each of the three (3) standing committees. When such allocation results in an unequal distribution of standing committee positions by candidate preference, a drawing shall be conducted to distribute the additional positions. (*Call VII.C.4*)
3. Presidential Candidate Right of Review
- a. Each presidential candidate, or that candidate's authorized representative(s), shall be given adequate notice of the date, time and location of the meeting of the state's delegation authorized to elect standing committee members. (*Call VII.D.1*)
 - b. Each presidential candidate, or that candidate's authorized representative(s), must submit to the Democratic Party of Arkansas Chair, by **May 30, 2020**, a minimum of (1) name for each slot awarded to that candidate for members of each committee. The delegation shall select the standing committee members from among names submitted by the presidential candidates (including uncommitted status). Presidential candidates shall not be required to submit the name of more than one (1) person for each slot awarded to such candidate for members of standing committees. (*Call VII.D.2*)
4. Selection Procedure to Achieve Equal Division

Arkansas 2020 Delegate Selection Plan

- a. Presidential candidates (including uncommitted status) will use their best efforts to ensure that their respective delegation of standing committee members shall achieve Arkansas's affirmative action, outreach and inclusion goals and that their respective male and female members are equally divided between the men and women determined by gender self-identification. *(Rule 6.1 & Reg. 4.10)*
 - b. The first binary gender position on each standing committee shall be assigned by binary gender as self-identified. For example, the first binary position on the Credentials Committee of the presidential candidate with the most standing committee positions shall be designated for a female and the next binary position, if one occurs, will be designated for a male. The remaining binary positions, to the extent they occur, shall be designated in like fashion, alternating between males and females, where applicable. For avoidance of doubt: there is no requirement that positions be assigned to gender non-binaries, but the described alternation of binary genders may not be used to exclude a gender non-binary from consideration for a committee position. Positions for presidential candidates on each committee shall be ranked according to the total number of standing positions allocated to each such candidate. After positions on the Credentials Committee are designated by gender, the designation shall continue with the Platform Committee, then the Rules Committee.
 - (1) A separate election shall be conducted for membership on each standing committee.
 - (2) The male and female membership of the standing committees shall be as equally divided among men and women, as possible, under the state allocation; the variance between men and women in any committee or among the three committees in aggregate shall not exceed one. *(Call VII.E.2)*
 - (3) Gender non-binary committee members shall not be counted as either a male or female, and the remainder of the delegation shall be equally divided between male gender (men) and female gender (women). *(Call VII.E.1)*
 - (4) The positions allocated to each presidential candidate on each committee shall be voted on separately, and the winners shall be the highest vote-getter(s) of the appropriate gender.
5. Certification and Substitution
- a. The Democratic Party of Arkansas Chair shall certify the standing committee members in writing to the Secretary of the Democratic National Committee within three (3) days after their selection. *(Call VII.B.3)*
 - b. No substitutions will be permitted in the case of standing committee members, except in the case of resignation or death. Substitutions must be made in

accordance with the rules and the election procedures specified in this section, and must be certified in writing to the Secretary of the Democratic National Committee within three (3) days after the substitute member is selected but not later than 48 hours before the respective standing committee meets, except in the case of death. *(Call VII.B.4)*

Section V

Delegation Chair and Convention Pages

A. Introduction

Arkansas will select one (1) person to serve as Delegation Chair and two (2) persons to serve as Convention Pages. *(Call IV.E, Call IV.F.1 & Appendix C)*

B. Delegation Chair

1. Selection Meeting

a. The Delegation Chair shall be selected by a quorum of Arkansas's National Convention Delegates, at a meeting to be held on May 30, 2020. *(Call IV.E & Call VII.B.1)*

b. All members of the delegation shall receive timely notice of the time, date and place of the meeting to select the Delegation Chair. *(Rule 3.C)*

2. The Democratic Party of Arkansas Chair shall certify the Delegation Chair in writing to the Secretary of the Democratic National Committee within three (3) days after their selection. *(Call IV.E)*

C. Convention Pages

1. Two individuals will be selected to serve as Arkansas's Convention Pages by the Democratic Party of Arkansas Chair in consultation with the members of the Democratic National Committee from Arkansas. This selection will take place on May 30, 2020. *(Call IV.F.3, Appendix C & Reg. 5.7)*

2. The Convention Pages shall be as evenly divided between men and women (determined by self-identification) as possible under the state allocation and shall reflect, as much as possible, the Affirmative Action and Outreach and Inclusion guidelines in Arkansas's plan. In the case of gender non-binary pages, they shall not be

counted as either a male or female, and the remainder of the pages shall be equally divided. (*Reg. 5.7.A*)

3. The Democratic Party of Arkansas Chair shall certify the individuals to serve as Arkansas's Convention Pages in writing to the Secretary of the Democratic National Committee within three (3) days after the selection, by Tuesday, June 2, 2020. (*Call IV.F.3 & Reg. 5.7.B*)

Section VI

Presidential Electors

A. Introduction

Arkansas will select 6 persons to serve as Presidential Electors for the 2020 Presidential election.

B. Selection of Presidential Electors

Pursuant to Ark. Code Ann. §§ 7-8-302, 7-8-306, 7-8-307, the Democratic Party of Arkansas will choose, at our Special State Convention held on May 30, 2020, electors of President and Vice President of the United States. The state convention also chooses electors at large if any are to be appointed for the state. The Democratic Party of Arkansas itself does not nominate a candidate for president.

Prior to the convention, the Democratic Party of Arkansas Chair will nominate 6 persons to serve as Presidential Electors for the 2020 Presidential election. The confirmation of the electors will be done by voice vote at the Special State Convention on May 30, 2020. If any of the electors are not confirmed, then the Chair will appoint more candidates until six Electors are chosen. Then the Chair The Democratic Party of Arkansas Chair and Secretary will certify to the Arkansas Secretary of State the total list of electors together with electors at large so chosen. The certificate will be filed no later than September 15, 2020.

C. Affirmation

1. Each candidate for Presidential Elector will certify in writing that they will vote for the election of the Democratic Presidential and Vice Presidential nominees.
2. In the selection of the Presidential Electors, the state party will take steps to ensure the persons selected are bona fide Democrats who are faithful to the interests, welfare, and success of the Democratic Party of the United States, who subscribe to

- the substance, intent, and principles of the Charter and the Bylaws of the Democratic Party of the United States. *(Call VIII)*
3. Arkansas State Law does not require Electors to vote for their party's nominee, but the Democratic Party of Arkansas will require that chosen electors will certify in writing that they will vote for the election of the Democratic Presidential and Vice Presidential nominees.

Section VII

General Provisions and Procedural Guarantees

- A. The Democratic Party of Arkansas reaffirms its commitment to an open party by incorporating the "six basic elements" as listed below. As our Party strives to progress in the fight against discrimination of all kinds, these six basic elements have evolved and grown along with the constant push for more inclusion and empowerment. These provisions demonstrate the intention of the Democratic Party to ensure a full opportunity for all minority group members to participate in the delegate selection process. *(Rule 4.A, Rule 4.B & Rule 4.C)*
 1. All public meetings at all levels of the Democratic Party in Arkansas should be open to all members of the Democratic Party regardless of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity and expression, economic status or disability (hereinafter collectively referred to as "status"). *(Rule 4.B.1)*
 2. No test for membership in, nor any oaths of loyalty to, the Democratic Party of Arkansas should be required or used which has the effect of requiring prospective or current members of the Democratic Party to acquiesce in, condone or support discrimination based on "status." *(Rule 4.B.2)*
 3. The time and place for all public meetings of the Democratic Party of Arkansas on all levels should be publicized fully and in such manner as to assure timely notice to all interested persons. Such meetings must be held in places accessible to all Party members and large enough to accommodate all interested persons. *(Rule 4.B.3)*
 4. The Democratic Party of Arkansas, on all levels, should support the broadest possible registration without discrimination based on "status." *(Rule 4.B.4)*
 5. The Democratic Party of Arkansas should publicize fully and in such a manner as to assure notice to all interested parties a full description of the legal and practical procedures for selection of Democratic Party officers and representatives on all levels. Publication of these procedures should be done in such a fashion that all prospective and current members of the Democratic Party of Arkansas will be fully and adequately

Arkansas 2020 Delegate Selection Plan

informed of the pertinent procedures in time to participate in each selection procedure at all levels of the Democratic Party organization. As part of this, the Democratic Party of Arkansas should develop a strategy to provide education programs directly to voters who continue to experience confusing timelines for registration, changing party affiliation deadlines, or lack of awareness of the process for running for delegate, to ensure all Democratic voters understand the rules and timelines and their impact on voter participation. *(Rule 4.B.5)*

6. The Democratic Party of Arkansas should publicize fully and in such a manner as to assure notice to all interested parties, a complete description of the legal and practical qualifications of all positions as officers and representatives of the Democratic Party of Arkansas. Such publication should be done in a timely fashion so that all prospective candidates or applicants for any elected or appointed position within each State Democratic Party will have full and adequate opportunity to compete for office. *(Rule 4.B.6)*

Arkansas 2020 Delegate Selection Plan

- B. Discrimination on the basis of "status" in the conduct of Democratic Party affairs is prohibited. *(Rule 5.B)*
- C. Arkansas's delegation shall be equally divided between delegate men and delegate women, and alternate men and alternate women, i.e. the number of men and women shall not vary by more than one. Such goal applies to the entire delegation, which includes all pledged delegates and alternates and all automatic delegates. Delegates and alternates shall be considered separate groups for purposes of achieving equal division as determined by gender self-identification. In the case of gender non-binary delegates or alternates, they shall not be counted as either a male or female, and the remainder of the delegation shall be equally divided by gender. *(Rule 6.C)*
- D. All delegate and alternate candidates must be identified as to presidential preference or uncommitted status at all levels which determine presidential preference. *(Rule 13.A)*
- E. No delegate at any level of the delegate selection process shall be mandated by law or Party rules to vote contrary to that person's presidential choice as expressed at the time the delegate is elected. *(Rule 13.I)*
- F. Delegates elected to the national convention pledged to a presidential candidate shall in all good conscience reflect the sentiments of those who elected them. *(Rule 13.J)*
- G. Each delegate, alternate, and standing committee member must be a bona fide Democrat, including being registered as a Democrat in states that permit Democratic Party registration, who is faithful to the interests, welfare, and success of the Democratic Party of the United States, who subscribes to the substance, intent, and principles of the Charter and Bylaws of the Democratic Party of the United States, and who will participate in the Convention in good faith. *(Rule 13.H, Call VII.A.4 & Reg. 4.26)*
- H. Forty percent (40%) of the members of any Party body above the first level of the delegate selection process shall constitute a quorum for any business pertaining to the selection of National Convention delegates, alternates, standing committee members, and other official Convention participants. *(Rule 16)*
- I. An accredited participant in a caucus, convention or committee meeting, after having established credentials, may register a non-transferable proxy with (i.e., deliver a signed proxy to) another duly accredited participant at that meeting (except where an accredited alternate is present and eligible to serve as a replacement), provided that no individual may hold more than one (1) proxy at a time. *(Rule 17 & Reg. 4.32)*
- J. The unit rule, or any rule or practice whereby all members of a Party unit or delegation may be required to cast their votes in accordance with the will of a majority of the body, shall not be used at any stage of the delegate selection process. *(Rule 18.A)*

Arkansas 2020 Delegate Selection Plan

- K. Any individual or group of Democrats may sponsor or endorse a slate of candidates for convention delegates. No slate may, by virtue of such endorsement, receive a preferential place on a delegate selection ballot or be publicly identified on the ballot as the official Democratic Party organization slate, and all slates must meet identical qualifying requirements for appearing on a ballot at all levels of the delegate selection process. *(Rule 18.B)*
- L. All steps in the delegate selection process, including the filing of presidential candidates, must take place within the calendar year of the Democratic National Convention, except with respect to the implementation of the Affirmative Action Plan and Outreach and Inclusion Programs. *(Rule 1.F & Rule 12.B)*
- M. In electing and certifying delegates and alternates to the 2020 Democratic National Convention, the Democratic Party of Arkansas hereby undertakes to assure all Democratic voters in Arkansas a full, timely and equal opportunity to participate in the delegate selection process and in all Party affairs and to implement affirmative action and outreach and inclusion plans toward that end: that the delegates and alternates to the Convention shall be selected in accordance with the Delegate Selection Rules for the 2020 Democratic National Convention: and that the delegates certified will not publicly support or campaign for any candidate for President or Vice President other than the nominees of the Democratic National Convention. Furthermore, voters in Arkansas will have the opportunity to cast their election ballots for the Presidential and Vice Presidential nominees selected by said Convention, and for electors pledged formally and in good conscience to the election of these Presidential and Vice Presidential nominees, under the label and designation of the Democratic Party of the United States. *(Call II.B)*

Section VIII

Affirmative Action Plan and Outreach and Inclusion Program

A. Statement of Purpose and Organization

1. Purpose and Objectives

- a. To ensure that the Democratic Party at all levels be an open Party which includes rather than excludes people from participation, a program of effective affirmative action is hereby adopted by Arkansas. *(Rule 5.A)*
- b. Discrimination on the basis of "status" in the conduct of Democratic Party affairs is prohibited. *(Rule 5.B)*
- c. All public meetings at all levels of the Democratic Party in Arkansas should be open to all members of the Democratic Party regardless of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity and expression, economic status or disability (hereinafter collectively referred to as "status"). *(Rule 4.B.1)*
- d. Consistent with the Democratic Party's commitment to including groups historically under-represented in the Democratic Party's affairs, by virtue of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity and expression, or disability, Arkansas has established goals for these groups. *(Rule 5.C & Reg. 4.8)*
- e. To encourage full participation by all Democrats in the delegate selection process and in all Party affairs, the Democratic Party of Arkansas has adopted and will implement programs with specific goals and timetables for African Americans, Hispanics, Native Americans, Asian Americans and Pacific Islanders and women. To further encourage full participation in the process, the Democratic Party of Arkansas has established goals and timetables for other underrepresented groups, including the LGBTQ+ community, people with disabilities, and youth. *(Rule 6.A & Rule 7)*
 - (1) The goal of the programs shall be to encourage participation in the delegate selection process and in Party organizations at all levels by the aforementioned groups as indicated by their presence in the Democratic electorate. *(Rule 6.A.1)*
 - (2) For the delegate selection process, "Youth" is defined as any participant younger than 36 years old at the time of election. *(Reg. 5.3.A)*

Arkansas 2020 Delegate Selection Plan

- (3) For the delegate selection process, individuals identifying as Native Americans should provide their tribal affiliation and indicate if they are enrolled in a tribe. (*Reg. 5.3.B*)
- (4) These goals shall not be accomplished either directly or indirectly by the Party's imposition of mandatory quotas at any level of the delegate selection process or in any other Party affairs. (*Rule 6.A.2*)

Arkansas 2020 Delegate Selection Plan

2. Organizational Structure

- a. An Affirmative Action Committee shall be appointed by the Democratic Party of Arkansas Chair on February 28th, 2019. *(Rule 6.F)*
 - b. The Democratic Party of Arkansas Chair shall certify in writing to the Rules and Bylaws Committee of the Democratic National Committee the compliance of Arkansas's Affirmative Action Committee with Rules 5.C, 6.A and 7, and submit the names, demographic data and contact information of the members no later than 15 days after their appointment. *(Reg. 2.2.J)*
 - c. The Committee shall consist of members who are regionally diverse and represent the Democratic constituency groups set forth in the Introduction to the Affirmative Action Plan and Outreach and Inclusion Program.
 - d. The Affirmative Action Committee shall be responsible for:
 - (1) Helping develop and design the proposed Affirmative Action Plan and Outreach and Inclusion Program and making recommendations to the Democratic Party of Arkansas Chair. *(Rule 6.F)*
 - (2) Directing the implementation of all requirements of the Affirmative Action Plan and Outreach and Inclusion Program section of this Plan.
 - (3) Implementing a specific outreach and financial assistance program for persons of low and moderate income to encourage their participation and representation in the national convention delegation. *(Rule 6.G)*
 - (4) Ensuring, on behalf of the Democratic Party of Arkansas Committee, that district lines used in the delegate selection process are not gerrymandered to discriminate against African Americans, Hispanics, Native Americans, Asian Americans and Pacific Islanders and women. *(Rule 6.E)*
 - e. Financial and staff support for the Affirmative Action Committee shall be provided by the Democratic Party of Arkansas to the greatest extent feasible, including, but not limited to, making available on a priority basis, the Democratic Party of Arkansas staff and volunteers, and covering all reasonable costs incurred in carrying out this Plan.
3. Implementation of the Affirmative Action Plan and Outreach and Inclusion Program shall begin on Tuesday, September 5, 2019, with the distribution of press kits and will continue through the end of the delegate selection process. *(Rule 1.F)*

B. Representation Goals

1. In cooperation with the National Committee, the Democratic Party of Arkansas has determined the demographic composition of African Americans, Hispanics, Native Americans, and Asian Americans and Pacific Islanders in Arkansas's Democratic

Arkansas 2020 Delegate Selection Plan

electorate. These constituency percentages shall be established as goals for representation in the state’s convention delegation. *(Rule 6.A)*

2. The Democratic Party of Arkansas previously established goals for Seniors and Veterans, but upon further review, the Party has decided to set goals based on the demographics of people which have traditionally suffered from prejudice in Arkansas based on their immutable traits.
3. In cooperation with the National Committee, the Democratic Party of Arkansas has determined the demographic composition of members of the LGBTQ+ community, people with disabilities, and youth in Arkansas Democratic electorate. The Democratic Party of Arkansas has chosen to establish these percentages as goals for representation in the state’s convention delegation.
4. The figures below are based on the information from a variety of sources, including data from, but not limited to, the Census Bureau’s most recent American Community Survey (ACS) datasets, Arkansas Secretary of State, Gallup polling, as well as exit polls. The Democratic Party of Arkansas and its Affirmative Action Committee worked with the DNC Data Department to facilitate this calculation process. While the Democratic Party of Arkansas believes that the data accurately reflects the population of each demographic listed of our state, we also recognize that these groups overwhelmingly vote for Democratic candidates, both historically and in the 2012, 2014, and 2016 elections. Therefore, in keeping with precedent, the Democratic Party of Arkansas is committed to the goal of representation of these minority groups in Arkansas’s delegation at a level that is at least 1.5 times that of their respective demographic percentages. From those numbers, the Democratic Party of Arkansas and its Affirmative Action Committee evaluated previous years’ goals in order to come up with our 2020 goals, which will prove to be our most diverse delegation yet.

The following table gives the state’s best estimates of the percentage of Democratic supporters in Arkansas who fall into each of the listed demographic categories. Categories are not mutually exclusive, meaning delegates may meet the representation goals of multiple demographic categories. Thus, the columns may add up to more than 100% of the delegates allocated to Arkansas.

	<i>African Americans</i>	<i>Hispanics</i>	<i>Native Americans</i>	<i>Asian Americans and Pacific Islanders</i>	<i>LGBTQ+ Americans</i>	<i>People with Disabilities</i>	<i>Youth</i>
<i>Percent in Democratic Electorate</i>	27 (adjusted 40.5)	7 (adjusted 10.5)	1 (adjusted 1.5)	1 (adjusted 1.5)	9 (adjusted 13.5)	21 (adjusted 31.5)	32 (adjusted 48)

Arkansas 2020 Delegate Selection Plan

<i>Numeric Goals for Delegation</i>	15	5	1	1	5	11	17
-------------------------------------	----	---	---	---	---	----	----

5. When selecting the at-large portion of the delegation, the demographic composition of the other delegates (district-level, pledged PLEO, and Automatic) shall be compared with the Democratic Party of Arkansas’s goals in order to achieve an at-large selection process that helps to bring about a representative balance.

6. Although the selection of the at-large delegation may be used to fulfill the affirmative action goals established by this Plan, the State Party will conduct outreach and inclusion activities such as recruitment, education and training at all levels of the delegate selection process. *(Rule 6.A.3)*

C. Efforts to Educate on the Delegate Selection Process

1. Well-publicized educational workshops will be conducted in each of the delegate districts beginning in September 2019. These workshops will be designed to encourage participation in the delegate selection process, including apprising potential delegate and alternate candidates of the availability of financial assistance. These workshops will be held in places that are easily accessible to persons with disabilities. The times, dates, places and rules for the conduct of all education workshops, meetings and other events involved in the delegate selection process shall be effectively publicized by the party organization and include mailings to various organizations representative of the Democratic voting electorate. *(Rule 3.A, Rule 3.C & Rule 3.D)*

2. A speakers bureau of volunteers from the Democratic Party of Arkansas, including the Affirmative Action Committee, shall be comprised of individuals who are fully familiar with the process, will be organized to appear before groups, as needed, to provide information concerning the process.

3. The Democratic Party of Arkansas’s education efforts will include outreach to community leaders within the Democratic Party’s constituencies and making sure that information about the delegate selection process is available to Democratic clubs and Party caucuses representing specific constituencies.

4. The Democratic Party of Arkansas will publish and make available at no cost: a clear and concise explanation of how Democratic voters can participate in the delegate selection process; an explanation of how, where and when persons can register to vote; and delegate district maps. As well, the Democratic Party of Arkansas shall also make available copies of the Democratic Party of Arkansas Rules, the Arkansas 2020 Delegate Selection Plan (and its attachments), the Affirmative Action Plan and Outreach and Inclusion Program, and relevant state statutes at no cost. Copies of documents related

Arkansas 2020 Delegate Selection Plan

to the state's delegate selection process will be prepared, and the Democratic Party of Arkansas and Affirmative Action Committee will distribute them in the various delegate districts not later than Tuesday, December 3, 2019. *(Rule 1.H)*

5. Participation in the delegate selection process shall be open to all voters who wish to participate as Democrats. Democratic voters shall be those persons who publicly declare their party preference and have that preference publicly recorded. *(Rule 2.A)*
6. The Democratic Party of Arkansas shall take all feasible steps to encourage non-affiliated voters and new voters to register or enroll, to provide simple procedures through which they may do so and to eliminate excessively long waiting periods for voters who wish to register or to change their party enrollment status. *(Rule 2.C)*
7. The Affirmative Action Committee will develop a Democratic Party of Arkansas strategy to be implemented beginning Tuesday, September 5, 2019, that will provide education programs directly to voters who continue to experience confusing timelines for registration, changing party affiliation deadlines, or lack of awareness of the process for running for delegate, to ensure all Democratic voters understand the rules and timelines and their impact on voter participation. *(Rule 4.B.5)*

D. Efforts to Publicize the Delegate Selection Process

1. The Democratic Party of Arkansas shall direct special attention to publicizing the delegate selection process in Arkansas. Such publicity shall include information on eligibility to vote and how to become a candidate for delegate, the time and location of each stage of the delegate selection process, and where to get additional information. The foregoing information will also be published in the Democratic Party of Arkansas's communications and on the Democratic Party of Arkansas's website. The Party organization, official, candidate, or member calling a meeting or scheduling an event, shall effectively publicize the role that such meeting or event plays in the selection of delegates and alternates to the Democratic National Convention. *(Rule 3.C & Rule 3.D)*
2. The Democratic Party of Arkansas shall have a Delegate Selection Media Plan for using all available and appropriate resources, such as social media, websites, newspapers, radio, and television to inform the general public how, when and where to participate in the delegate selection process. Specifically, the Delegate Selection Media Plan will provide details as to how to qualify to run as a delegate candidate. Regular updates should be posted/released throughout the state's delegate selection process to ensure broad and timely coverage and awareness about the process to all interested persons. *(Rule 4.B.3 & Rule 6.D)*
3. A priority effort, as described in the Delegate Selection Media Plan, shall be directed at publicity among the Democratic Party's constituencies.

Arkansas 2020 Delegate Selection Plan

- a. Information about the delegate selection process will be posted on and made available to social and specialty media directed toward the Democratic constituency groups set forth in the introduction of this Affirmative Action Plan and Outreach and Inclusion Program.
 - b. The Democratic Party of Arkansas shall be responsible for the implementation of this publicity effort. For purposes of providing adequate notice of the delegate selection process, the times, dates, places and rules for the conduct of conventions and meetings shall be effectively publicized, multilingually where necessary, to encourage the participation of minority groups. *(Rule 6.D)*
4. Not later than Tuesday, September 5, 2019, the Democratic Party of Arkansas will make information about the delegate selection process available on its website and publicize the resource through press releases and communications to Party leaders, activists and targeted constituencies. Information to be posted on the website will include:
 - a. materials designed to encourage participation and inform prospective delegate candidates;
 - b. a summary explaining the role of the 2020 Convention in nominating the Party's Presidential and Vice Presidential candidates and adopting the National Platform;
 - c. a summary of the Democratic Party of Arkansas's delegate selection process including all pertinent rules, dates, and filing requirements related to the process;
 - d. a map of delegate districts and how many delegates will be elected within each district, along with filing forms or information on how to obtain the filing forms.

E. Obligations of Presidential Candidates to Maximize Participation

1. Presidential candidates shall assist the Democratic Party of Arkansas in meeting the demographic representation goals reflected in the Affirmative Action Plan and Outreach and Inclusion Program. *(Rule 6.H)*
2. Each presidential candidate must submit a written statement to the Democratic Party of Arkansas Chair no later than 5:00 pm on December 6, 2019, which indicates the specific steps they will take to encourage full participation by their supporters in Arkansas's delegate selection process, including, but not limited to, procedures by which persons may file as candidates for delegate or alternate pledged to the presidential candidate. *(Rule 6.H.1)*
3. Each presidential candidate must submit demographic information with respect to all candidates for delegate and alternate pledged to them. Such information shall be

Arkansas 2020 Delegate Selection Plan

submitted in conjunction with the list of names approved for consideration as delegate and alternate candidates pledged to the presidential candidate. *(Rule 6.H.2)*

4. Presidential candidates (including uncommitted status) shall use their best effort to ensure that their respective delegates, alternates and standing committee members shall achieve the affirmative action goals reflected in the Affirmative Action Plan and Outreach and Inclusion Program and that the number of men and the number of women in their respective delegations shall not differ by more than one (as determined by gender self-identification). Furthermore, presidential candidates shall use their best efforts at the district level to approve delegate, alternate, and standing committee candidates who meet applicable equal division and affirmative action considerations to promote and achieve the state's affirmative action, outreach and inclusion goals and equal division for their respective delegations. *(Rule 6.C., Rule 6.I & Reg. 4.10)*

F. Outreach and Inclusion Program

1. The Democratic Party of Arkansas is committed to help achieve full participation of those groups of Americans who have historically been explicitly denied the right to vote or who have been subjected to discriminatory and exclusionary practices that have denied them voting rights and full participation in the delegate selection process and other Party meetings, events and elections, along with other groups of Americans who are also underrepresented in Party affairs.
2. As such, the Democratic Party of Arkansas has developed outreach and inclusion programs and is committed to fully implementing the programs so that all persons who wish to participate as Democrats understand they are welcome and encouraged to be a part of the delegate selection process and in the Party at the local, state and national levels.
3. The Democratic Party of Arkansas will make accommodations to facilitate greater participation by people with disabilities. We will have American Sign Language Interpreters at our special state convention, and will make sure that the facilities of the special state convention are wheelchair accessible.
4. In addition to the education, publicity and other steps described above, the Democratic Party of Arkansas will host delegate selection town halls and distribute delegate selection information in each of the delegate districts. The Democratic Party of Arkansas will use the state party's VAN and other technologies to promote the events and the delegate selection process among all constituencies, including those identified in Arkansas Representation Goals.

Section IX

Challenges

A. Jurisdiction & Standing

1. Challenges related to the delegate selection process are governed by the *Regulations of the DNC Rules and Bylaws Committee for the 2020 Democratic National Convention (Reg. Sec. 3)*, and the "Rules of Procedure of the Credentials Committee of the 2020 Democratic National Convention." (*Call Appendix A*)
2. Under Rule 21.B. of the *2020 Delegate Selection Rules*, the DNC Rules and Bylaws Committee has jurisdiction over challenges pertaining to the submission, non-implementation and violation of state Delegate Selection and Affirmative Action Plan and Outreach and Inclusion Program. (*Rule 21.B & Call Appendix A*)
3. The Rules and Bylaws Committee has jurisdiction to hear and decide any challenge provided it is initiated before the 56th day preceding the date of the commencement of the 2020 Democratic National Convention. (*Call Appendix A & Reg. 3.1*)
4. Challenges to the credentials of delegates and alternates to the 2020 Democratic National Convention initiated on or after the 56th day preceding the date of commencement of the Democratic National Convention shall be processed in accordance with the "Rules of Procedure of the Credentials Committee of the 2020 Democratic National Convention." (*Call Appendix A*)
5. Any challenge to the credentials of a standing committee member shall be considered and resolved by the affected standing committee in accordance with Appendix A of the *Call for the 2020 Democratic National Convention*. The Rules and Bylaws Committee shall have jurisdiction over challenges brought before the 56th day preceding the date of the commencement of the Democratic National Convention. (*Call VII.B.5*)
6. Copies of the Regulations of the Rules and Bylaws Committee and/or the Call for the 2020 Democratic National Convention, including the Rules of Procedure of the Credentials Committee (*Appendix A*), shall be made available by the Democratic Party of Arkansas upon reasonable request.
7. Any group of 15 Democrats with standing to challenge as defined in Reg. 3.2 or the Call (*Appendix A, Sec. 2.A*), may bring a challenge to this Plan or to the implementation of this Plan, including its Affirmative Action provisions.

B. Challenges to the Status of the State Party and Challenges to the Plan

1. A challenge to the status of the Democratic Party of Arkansas State Committee as the body entitled to sponsor a delegation from that state shall be filed with the Rules and

Arkansas 2020 Delegate Selection Plan

Bylaws Committee not later than 30 calendar days prior to the initiation of the state's delegate selection process. *(Rule 21.A & Reg. 3.4.A)*

2. A challenge to the Arkansas 2020 Delegate Selection Plan shall be filed with the Democratic Party of Arkansas Chair and the Co-Chairs of the Rules and Bylaws Committee within 15 calendar days after the adoption of the Plan by the State Party. *(Reg. 3.4.B)*
3. A challenge to a Plan must be brought in conformity with the Rules and the Rules and Bylaws Committee Regulations, which should be consulted for a detailed explanation of challenge procedures.

C. Challenges to Implementation

1. A challenge may be brought alleging that a specific requirement of an approved Plan has not been properly implemented. Jurisdiction over all challenges initiated in a timely fashion shall reside with either the Rules and Bylaws Committee or the Credentials Committee of the National Convention (see Section VII.A. above). However, the Rules and Bylaws Committee may provide advice, assistance or interpretations of the Delegate Selection Rules at any stage of the delegate selection process. *(Reg. 3.1.C)*
2. An implementation challenge brought before the Rules and Bylaws Committee is initiated by filing a written challenge with the Democratic Party of Arkansas State Committee and with the Rules and Bylaws Committee not later than 15 days after the alleged violation occurred. The Democratic Party of Arkansas has 21 days to render a decision. Within 10 days of the decision, any party to the challenge may appeal it to the Rules and Bylaws Committee. If in fact the Democratic Party of Arkansas renders no decision, any party to the challenge may request the Rules and Bylaws Committee to process it. The request must be made within 10 days after expiration of the above 21-day period. *(Reg. 3.4.C, Reg. 3.4.E & Reg. 3.4.H)*
3. Performance under an approved Affirmative Action Plan and Outreach and Inclusion Program and composition of the convention delegation shall be considered relevant evidence in the challenge to any state delegation. If a State Party has adopted and implemented an approved affirmative action program, the State Party shall not be subject to challenge based solely on delegation composition or primary results. (Rule 6.B) The procedures are the same for challenges alleging failure to properly implement the Affirmative Action Plan and Outreach and Inclusion Programs of a Plan, except that such challenges must be filed not later than 30 days prior to the initiation of the state's delegate selection process. *(Reg. 3.4.C)*
4. Depending on the appropriate jurisdiction (see Section VIII.A. above), implementation challenges must be brought in conformity with the Regulations of the Rules and Bylaws Committee or the Rules of Procedure of the Credentials Committee, which should be consulted for a detailed explanation of challenge procedures.

Section X Summary of Plan

A. Selection of Delegates and Alternates

Arkansas will use a proportional representation system based on the results of the Primary for apportioning its delegates to the 2020 Democratic National Convention.

The “first determining step” of Arkansas’s delegation selection will occur on March 3, 2020.

Delegates and alternates will be selected as summarized on the following chart:

<i>Type</i>	<i>Delegates</i>	<i>Alternates</i>	<i>Date of Selection</i>	<i>Selecting Body</i>
				<i>Filing Requirements</i>
<i>District-Level Delegates and District-Level Alternates</i>	20	n/a	May 30, 2020	Congressional District Caucus, Special State Convention
				Statement of candidacy form to be filed between 4/30/20 noon and 5/7/20 noon
<i>Automatic Party Leader and Elected Official Delegates</i>	5	n/a	n/a	Automatic by virtue of respective public or Party office as provided in <i>Rule 9.A.</i> of the 2020 Delegate Selection Rules.
<i>Pledged Party Leaders and Elected Officials</i>	4	+	May 30, 2020	Special State Convention
				Statement of candidacy form to be filed between 4/30/20 noon and 5/7/20 noon or no later than

Arkansas 2020 Delegate Selection Plan

				Saturday, May 30, 2020 following district-level elections
<i>At-Large Delegates and At-Large Alternates</i>	7	3	May 30, 2020	Special state convention
				Statement of candidacy form to be filed between 4/30/20 noon and 5/7/20 noon or no later than Saturday, May 30, 2020 following PLEO elections
<i>TOTAL Delegates and Alternates</i>	36	3		

- * Automatic Party Leader and Elected Official (PLEO) delegates include the following categories, if applicable, who legally reside in the state: the Democratic National Committee Members, the Democratic President, the Democratic Vice President, all Democratic members of the U.S. House of Representatives and the U.S. Senate, the Democratic Governor, and any other Distinguished Party Leader as specified in Rule 9.A. of the 2020 Delegate Selection Rules. The exact number of Automatic PLEO Delegates is subject to change due to possible deaths, resignations, elections or special elections.
- + Pledged Party Leader and Elected Official (PLEO) alternates are selected with the At-Large alternates.

B. Selection of Standing Committee Members (For the Credentials, Platform and Rules Committees)

Standing committee members will be selected by the state's National Convention delegates as summarized below:

<i>Members Per Committee</i>	<i>Total Members</i>	<i>Selection Date</i>	<i>Filing Requirements and Deadlines</i>
1	3	May 30, 2020	Presidential candidates submit names of Standing

Arkansas 2020 Delegate Selection Plan

			Committee members to the State Chair on or by on Saturday, May 30, 2020 after all delegates have been selected.
--	--	--	---

C. Selection of Delegation Chair and Convention Pages

The Delegation Chair will be selected by the National Convention Delegates on May 30, 2020.

2 Convention Pages will be selected by the Chair of the Democratic Party of Arkansas Chair on May 30, 2020.

D. Selection of Presidential Electors

6 Presidential Electors will be selected by voice vote at a special state convention on May 30, 2020.

E. Presidential Candidates Filing Deadline

Presidential candidates must certify the name of their authorized representative(s) to the Democratic Party of Arkansas Chair by November 1, 2019 by 12:00 pm. The Filing deadline is 12:00 PM November 12th, 2019.

F. Timetable

Date	Description
2019	
February 28th	Delegate Selection Affirmative Action Committee members are appointed by the Democratic Party of Arkansas Chair.
September 5th	Democratic Party of Arkansas begins implementation of the Affirmative Action Plan and Outreach and Inclusion Program. Press kits, as described in the Affirmative Action Plan and Outreach and Inclusion Program, are sent to all state media.

Arkansas 2020 Delegate Selection Plan

	<p>It will provide education programs directly to voters who continue to experience confusing timelines for registration, changing party affiliation deadlines, or lack of awareness of the process for running for delegate, to ensure all Democratic voters understand the rules and timelines and their impact on voter participation.</p> <p>The Democratic Party of Arkansas will make information about the delegate selection process available on its website and publicize the resource through press releases and communications to Party leaders, activists and targeted constituencies.</p>
September 12th, 5:00 PM	Presidential candidate petition forms are available from the Democratic Party of Arkansas headquarters.
September 26th, 12:00 PM	Filing period opens for presidential candidates filing by petition.
November 1st, 12:00 PM	Deadline for Presidential candidates to certify, in writing, to the Democratic Party of Arkansas Chair, the name of his or her authorized representative(s).
Tuesday, November 4th, 12:00 PM	<p>The filing period begins for persons desiring to become delegates to the Congressional District Caucuses and Special State Convention with individual County Committees. District level delegate and alternate filing period begins. Statement of candidacy and pledge of support forms can be found with the state party.</p> <p>Filing period begins for presidential candidates filing via the \$2,500 filing fee to the Democratic Party along with forms for both the Democratic Party of Arkansas and the Arkansas Secretary of State.</p>
November 12th, 12:00 PM	The Democratic Party of Arkansas is requesting from the Democratic National Committee an allowance to open the filing period by petition in lieu of a filing fee. This period ends.
November 12th, 12:00 PM	<p>Filing period closes for persons desiring to become delegates to the Congressional District Caucuses and Special State Convention with individual County Committees. District level delegate and alternate filing period begins for statement of candidacy and pledge of support forms with the state party.</p> <p>Filing period begins for presidential candidates filing via the \$2,500 filing fee to the Democratic Party along with forms for both the Democratic</p>

Arkansas 2020 Delegate Selection Plan

	Party of Arkansas and the Arkansas Secretary of State.
December 3rd	Copies of documents related to the state's delegate selection process will be prepared and the Democratic Party of Arkansas and Affirmative Action Committee will distribute them in the various delegate districts.
December 6th, 5:00 PM	Deadline for each announced presidential candidate to submit a statement specifying steps the candidate will take to encourage full participation in the delegate selection process. Individuals who announce their candidacy after this date must provide this full participation statement to the State Party not later than 30 days after their announcement. Each presidential candidate submits to Democratic Party of Arkansas chair a written pledge to ensure full participation by his/her supporters in the delegate selection process.
2020	
March 3rd	Arkansas Presidential Preferential Primary
March 10th	Deadline for submission of delegate credentials by the County Committees.
April 18th	Announcement of the location of the state convention. Presidential candidates given notice of the date, time and location of the meeting of the state's delegation authorized to elect standing committee members. May 30th.
April 30th, 12:00 PM	Filing period begins for the district level, at-large, and PLEO delegates and alternates to the national convention.
May 7th, 12:00 PM	Filing period ends for the district level, at-large, and PLEO delegates and alternates to the national convention.
May 15th, 5:00 PM	Chair of the Democratic Party of Arkansas transmits to presidential candidates the list of those who have filed for delegates, PLEOs included.
May 18th, 5:00 PM	Each presidential candidate, or that candidate's authorized representative(s), file with the Chair of the Democratic Party of Arkansas their district-level delegate selections.
May 30th	Special State Convention convenes, The Chair's nominees for the Presidential Electors for the 2020 Presidential are selected by acclamation.

Arkansas 2020 Delegate Selection Plan

May 30th, After Electors are selected.	District-level delegates and alternates pledged to a presidential candidate (including uncommitted status) are selected by the congressional district caucuses.
May 30th, one hour after the election of the district-level delegates	Presidential candidates or selected representatives file a list of all PLEO delegate candidates they have approved, as long as approval is given to at least two (2) names for every position to which the presidential candidate is entitled.
May 30th, 1:30 PM	Election of pledged PLEO delegates
May 30th, one hour after pledged PLEO election	Each presidential candidate, or that candidate's authorized representative(s), must then file with the Democratic Party of Arkansas Chair a list candidates they have approved.
May 30th, After all pledged party leader and elected delegates have been selected.	Selection of at large delegates and alternates
May 30th	A quorum of national convention delegates elects the standing Committee members and delegation chair. The Chair of the Democratic Party of Arkansas selects the pages
By June 2nd	Convention pages, Standing Committee members, and the Delegation Chair are certified to the Secretary of the DNC
June 9th	Democratic Party of Arkansas Chair certifies the election of the district level, PLEO and at-large delegates and the presidential preference of the Automatic delegates to the Secretary of the DNC