



DEMOCRATIC PARTY OF ARKANSAS

Delegate Selection Plan

For the 2024 Democratic National Convention
Issued by the Democratic Party of Arkansas

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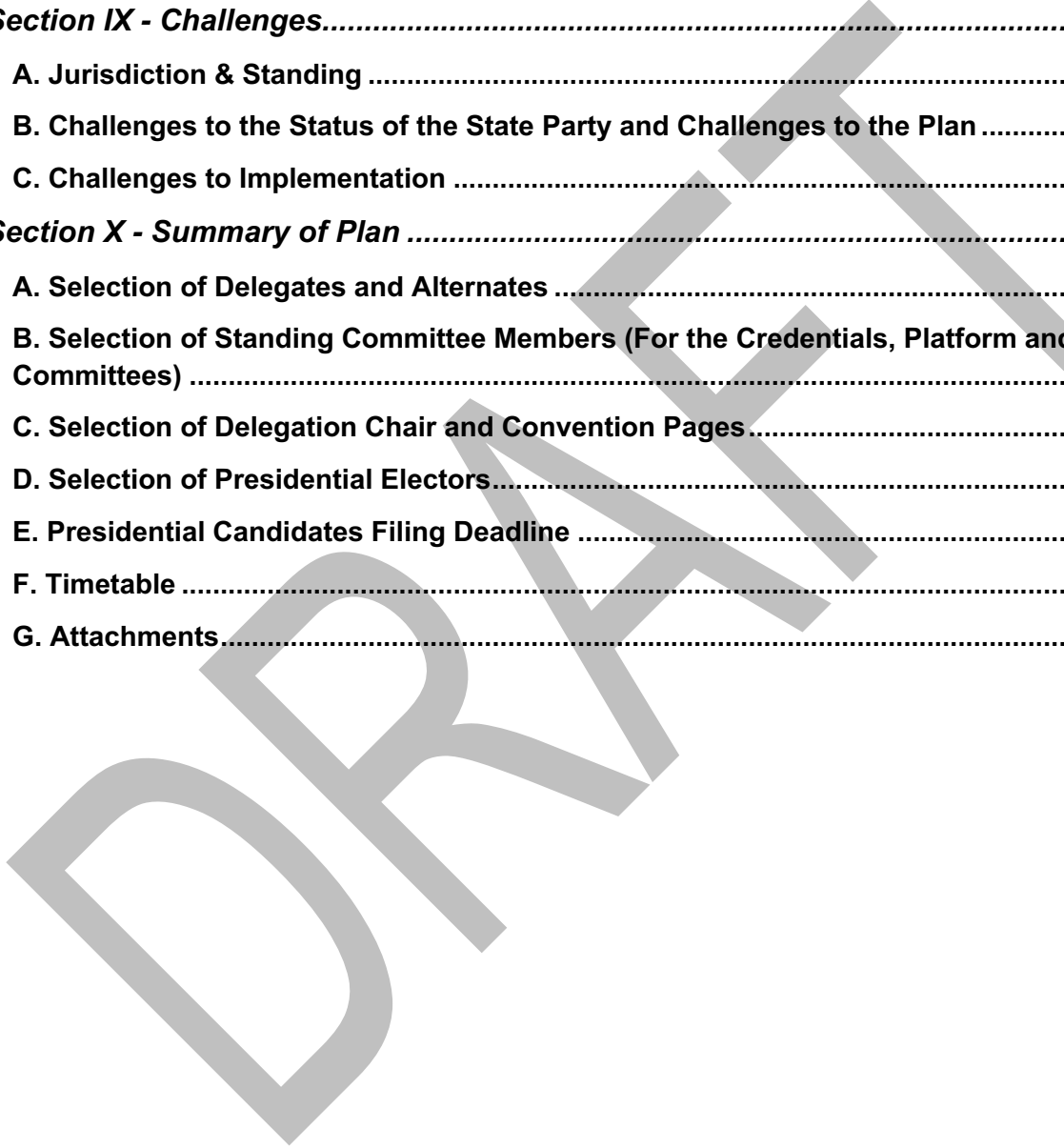
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For the 2024 Democratic National Convention

Section I - Introduction & Description of Delegate Selection Process

A. Introduction

1. Arkansas has a total of 37 delegates and 3 alternates. *(Call I & Appendix B)*
2. The delegate selection process is governed by the *Charter and Bylaws of the Democratic Party of the United States*, the *Delegate Selection Rules for the 2024 Democratic National Convention* (“Rules”), the *Call for the 2024 Democratic National Convention* (“Call”), the *Regulations of the Rules and Bylaws Committee for the 2024 Democratic National Convention* (“Regs”), the rules of the Democratic Party of Arkansas (“DPA Rules”), the Arkansas election code, and this Delegate Selection Plan. *(Call II.A)*
3. Following the Democratic Party of Arkansas (“DPA”) State Committee’s adoption of this Delegate Selection Plan, the Democratic Party of Arkansas shall submit the Plan for review and approval by the DNC Rules and Bylaws Committee (“RBC”). The DPA Chair shall be empowered to make any technical revisions to this document as required by the RBC to correct any omissions and/or deficiencies as found by the RBC to ensure its full compliance with Party Rules. Such corrections shall be made by the DPA Chair and the Plan resubmitted to the RBC within 30 days of receipt of notice of the RBC’s findings. *(Reg. 2.5, Reg. 2.6 & Reg. 2.7)*
4. Once this Plan has been found in Compliance by the RBC, any amendment to the Plan by the DPA must be submitted to and approved by the RBC before it becomes effective. *(Reg. 2.9)*

B. Description of Delegate Selection Process

1. Arkansas will use a proportional representation system based on the results of the Preferential Primary for apportioning delegates to the 2024 Democratic National Convention.
2. The “first determining step” of Arkansas’s delegate selection process will occur on Tuesday, March 5, 2024 in conjunction with the Preferential Primary Election in accordance with state law.

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C. Voter Participation

1. Participation in Arkansas's delegate selection process is open to all voters who wish to participate as Democrats. *(Rule 2.A and Rule 2.C.)*
 - a. The Preferential Primary Election will be held on Tuesday, March 5, 2024. Under Arkansas law, the last date to register to vote is 30 days prior to the election. That date is Sunday, February 4, 2024. As that day falls on a weekend, the deadline to register to vote will be Monday, February 5, 2024.
 - b. In Arkansas, any person who requests a Democratic ballot in the Preferential Primary Election declares that they are a Democrat. The state does not require political preference on a person's voter registration, and the overwhelming majority of voters are unaffiliated. When a voter requests and then casts a Democratic ballot, their choice is recorded and made available by the Secretary of State's office. *(Reg. 4.3.A and Reg. 4.3.B)*
 - c. To encourage participation by youth in the delegate selection process, any individual who will have turned 18 by the date of the general election will be allowed to participate. *(Reg. 4.3.C)*
 - d. At no stage of Arkansas's delegate selection process shall any person be required, directly or indirectly, to pay a cost or fee as a condition for participating. Voluntary contributions to the Party may be made, but under no circumstances shall a contribution be mandatory for participation. *(Rule 2.D & Reg. 4.4)*
 - e. No person shall participate or vote in the nominating process for the Democratic presidential candidate who also participates in the nominating process of any other party for the corresponding elections. *(Rule 2.E)*
 - f. Votes shall not be taken by secret ballot at any stage of the delegate selection process, including processes leading up to the selection of DNC Members or State Chairs or Vice Chairs who serve as DNC members by virtue of their office, except that use of such voting by secret ballot may be used in a process that is the first determining stage of the delegate selection process and in which all individual voters who wish to participate as Democrats are eligible to do so. *(Rule 2.F)*
 - g. No person shall vote in more than one (1) meeting which is the first meeting in the delegate selection process. *(Rule 3.E & Reg. 4.7)*

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2. Arkansas is participating in the state government-run presidential preference primary that will utilize government-run voting systems. The Democratic Party of Arkansas has taken (or will take) provable steps to:
 - a. Our Democratic representatives on the 75 county election commission boards have supported the acquisition, maintenance, and regular replacement of accessible precinct based optical scan systems, wherever possible; (*Rule 2.H.1*)
 - b. Democratic lawmakers in the state legislature have supported bills that expanded voter access and ensured implementation of transparent and accurate voter registration list maintenance procedures that comply with federal requirements and ensure that every eligible voter stays on the rolls. Additionally, they have opposed bills that remove voters from voter rolls based on arbitrary or punitive regulations; (*Rule 2.H.2*)
 - c. Our Democratic representatives on the 75 county election commission boards have promoted and supported the acquisition, maintenance, and regular replacement of precinct based optical scan voting systems; (*Rule 2.H.3*)
 - d. In Arkansas, our county clerk offices are required to ensure that any direct recording electronic systems in place have a voter verified paper record; (*Rule 2.H.4*)
 - e. Democratic lawmakers in the state legislature have supported bills that ensure a fair and transparent post-election audit process such as manual audits comparing paper records to electronic records. Additionally, the Democratic Party of Arkansas continues to fund and facilitate an expansive Voter Protection organization that plays an active role in any post-election audits, which proved pivotal in at least two statehouse races in 2022; (*Rule 2.H.5*)
 - f. Democratic lawmakers in the state legislature have supported bills that ensure all voting systems have recognized security measures; (*Rule 2.H.6*)
 - g. In Arkansas, our county clerk offices and 75 county election commission boards are required to ensure all voting machines are accessible and secure that make it possible for individuals with disabilities to vote securely and privately. (*Rule 2.H.7*)
 - h. The actions in this subsection shall be monitored and executed by Democratic county election commissioners, who are elected by the respective county Democratic committees, as well as poll watchers of the respective races. (*A.C.A. § 7-4-102(a)*)

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i. Democratic county election commissioners, elected Democratic officials on the state and local levels, and the Democratic Party of Arkansas are actively engaging with state and local officials to implement fair and honest election policies and practices; and (Rule 2.H.9)

j. Democratic lawmakers in the state legislature have supported adequate funding for state and local election administration. (Rule 2.H.10)

3. In accordance with the Democratic Party's requirement to assess and improve participation with respect to presidential preference and the delegate selection process, the Democratic Party of Arkansas is taking steps to expand its well-established Voter Protection Program to a year-round operations that will support educational, administrative, legislative, and litigation-based efforts to protect and expand the vote and advance election fairness and security, including the goals set forth below. In anticipation of this program, the Democratic Party of Arkansas continues to utilize its communications platforms to educate and promote local elections, while also ensuring that all eligible voters are able to participate freely and fairly. *(Rule 2.I and 2.I.1)*

a. Expand access to voting, including by early vote, no excuse absentee, same-day voter registration, and voting by mail; In Arkansas, the early voting period lasts for two weeks, from February 19, 2024 to March 4, 2024, from 8:00 AM to 6:00 PM Monday through Friday, and 10:00 AM to 4:00 PM on Saturdays. There is no early voting conducted on Sunday. On the Monday before the election, early voting ends at 5:00 PM. These dates and times are widely publicized by the various newspapers across the state as required by law. The Democratic Party of Arkansas will routinely make this information available through our website, as well as outreach on social media (A.C.A. § 7-5-202). The state party has supported candidates for Secretary of State who advocate for voting by mail and same-day voter registration. Additionally, Democratic lawmakers in the state legislature have spoken against bills that would restrict and impact ballot-drop off boxes. (Rule 2.I.1.a)

b. Ensure that voting locations are accessible, fairly placed, adequate in number, and have a sufficient number of voting machines; The state party works closely with county election officials and advocacy groups to ensure that standards and access are maintained and improved. Democratic lawmakers in the state legislature have spoken against restrictions on voting centers for certain elections in cities of the second class by striking provisions that each ward have at least one voting precinct and that each city have one place only for holding elections. In the most recent general election, our Democratic representatives on the 75 county election commission boards fought against an unprecedented reduction in

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voting locations, which saw a nearly 20% reduction in locations statewide. The state party also promotes various services such as providing rides to polling locations. In 2018, a legal support hotline was established and publicized for voters to rapidly report problems. The state party has maintained this Voter Protection Hotline and ensures that legal aid is provided to voters denied the ability to cast their vote. *(Rule 2.1.1.b)*

- c. *Speed up the voting process and minimize long lines;* The Democratic Party of Arkansas facilitates trainings for county party members, who often work at polling sites. Democratic lawmakers in the state legislature have supported laws to allow high school students to receive training in election work and to assist with certain duties, such as guarding the ballot box, on a volunteer basis. An emphasis on early voting and publicizing various polling locations also assists efforts to reduce lines. *(Rule 2.1.1.c)*
 - d. *Eliminate onerous and discriminatory voter identification requirements;* Party leaders, legislators, and candidates vocally reject voter identification requirements, which have recently become enshrined in Arkansas law. The state party helps to educate voters about the requirement to ensure proper identification is obtained in advance of elections. *(Rule 2.1.1.d)*
 - e. *Count and include in the final total ballots from voters who are eligible to vote but cast their ballots in the wrong precinct, for offices for which they are eligible to vote;* The party is committed to communicating effectively with local and state election officials to ensure final vote tallies include every vote. *(Rule 2.1.1.e)*
 - f. *Facilitate military and overseas voting;* The Democratic Party of Arkansas is committed to protecting the right to vote for the individuals who fight to protect our right to vote. Democratic lawmakers in the state legislature support laws that will help promote and extend absentee ballot access for National Guard members and their spouses, who are called into service by the governor to a location outside of their local precincts. Democratic lawmakers in the state legislature have opposed legislative efforts to restrict the time period in which overseas ballots must be returned to local county clerk offices. The DPA communicates and coordinates with Democrats Abroad to identify Arkansas expats and encourage them to vote. *(Rule 2.1.1.f)*
4. As part of encouraging participation in the delegate selection process by registered voters: *(Rule 2.1.2)*
 - a. *Voter registration modernization, including online voter registration and automatic and same-day registration;* Currently Arkansas law only allows for paper voter

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registration, to be turned in or mailed. There are a wide variety of public agencies and offices that provide the voter registration form, in addition to an online link. The state party supports efforts to require online voter registration and actively facilitates voter registration and provides relevant forms and documents across the state. The state party continues to emphasize the importance of early voting in get out the vote efforts. Leaders in the state legislature put forward Voter Integrity And Voter Registration Modernization Act Of 2023 to allow electronic voter registration. Voters must register 30 days before the election. *(Rule 2.1.2.a)*

- b. *Pre-registration of high school students so that they are already registered once they reach voting age;* State law only allows minors to register to vote if they will turn 18 by the next election. The Democratic Party of Arkansas works to ensure that Young Democrat and Young Professionals chapters are strong and prioritize voter registration. In light of the Voter ID requirement, emphasis has historically been placed on ensuring high school students are informed of the requirement and have access to various forms of ID cards (not limited to drivers' licenses). *(Rule 2.1.2.b)*
 - c. *Restoration of voting rights to all people who have served the time for their criminal conviction, without requiring the payment of court fees or fines;* Legislative leaders support restoring voting rights to people who have been incarcerated, including the reduction or elimination of various fees. The Democratic Party of Arkansas works with various community groups to help engage these populations and to restore voting rights when possible. Under Arkansas law, a felon must provide proof to the county clerk that they have (1) been discharged from probation or parole, (2) paid all probation or parole fees, (3) satisfied all terms of imprisonment, and (4) paid all applicable court costs, fines, or restitution. *(Rule 2.1.2.c)*
 - d. *Same-day or automatic registration of voters for the Democratic presidential nominating process;* The party supports all efforts to facilitate greater democratic participation, including same day registration. The entire legislative caucus, led by the House Minority Leader, have supported efforts to create an automatic voter registration system. *(Rule 2.1.2.d)*
5. Arkansas has an open primary system that allows for a registered voter - regardless of any party affiliation - to vote in the primary of their choice. This helps ensure that no voter in Arkansas will be denied an opportunity to vote in the Democratic presidential nominating process. The state party encourages all voters to engage in the exciting and expansive Democratic primary. Democratic lawmakers in the state legislature supported a new law that will move the state's primary from late May to early March during

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presidential election years. This means voters will have a say earlier in the process while more candidates are engaged. *(Rule 2.J and Rule 2.J.1)*

D. Scheduling of Delegate Selection Meetings

The dates, times, and places for all official Party meetings and events related to Arkansas's delegate selection process have been and will be scheduled to encourage the participation of all Democrats. Such meetings will begin and end at reasonable hours. The Democratic Party of Arkansas shall be responsible for selecting the dates and times and locating and confirming the availability of publicly accessible facilities for all official meetings and events related to this process. In addition, the scheduling of meetings shall consider any religious observations that could significantly affect participation. *(Rule 3.A & Reg. 4.5)*

Section II - Presidential Candidates

A. Ballot Access

A presidential candidate gains access to the Arkansas presidential preference primary ballot by filing a candidate eligibility application and political practices pledge with the Secretary of State's office. In addition to the candidate eligibility application, a presidential candidate must either pay a filing fee of \$2,500 to the Democratic Party of Arkansas or submit petitions containing signatures of the registered voters who voted in the 2020 Democratic Presidential Preferential Primary Election or have marked Democrat as party preference on his or her registration form. The total number of required signatures is 5,000.

Signature petition forms will be available from the Democratic Party of Arkansas beginning Monday, September 11, 2023. Affidavits and petitions shall be available and filed by 12:00 p.m. noon on Tuesday, November 14, 2023 at the Democratic Party of Arkansas, William A. Gwatney Headquarters, 1300 West Capitol Avenue, Little Rock, Arkansas 72201. The original petition forms must be submitted, as copies of the petition forms will not be accepted. If the petition forms are mailed, they must be postmarked by 12:00 p.m. noon on Tuesday, November 14, 2023.

For presidential candidates filing via the \$2,500 filing fee, the filing period is from 12:00 p.m. noon on Monday, November 6, 2023 until 12:00 p.m. noon on Tuesday, November 14, 2023.

Write-in candidates and uncommitted are not options allowed in the Arkansas Presidential Preferential Primary Election. A voter in Arkansas may choose to leave the presidential nomination vote blank on the ballot. *(Rules 11.B, 14.A, 14.B, 14.D, 14.E, & 14.H)*

B. Other Requirements

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1. Each presidential candidate shall certify in writing to the DPA Chair the name(s) of their authorized representative(s) by the end of the Party Filing Period, 12:00 p.m. noon on Tuesday, November 14, 2023. (*Rule 13.D.1*)
2. Each presidential candidate shall use their best efforts to ensure that their respective delegation within the state delegation achieves the affirmative action, outreach, and inclusion goals established by this Plan and is equally divided between men and women. (*Rule 6.I*)

Section III - Selection of Delegates and Alternates

A. District-Level Delegates

1. Arkansas is allocated 20 district-level delegates. Pursuant to Reg. 4.34, Arkansas has chosen to allocate all three (3) of its alternates at the at-large level. (*Rule 8.C, Call I.B, 1.I, Appendix B & Reg. 4.34*)
2. District-level delegates shall be elected at post-primary Congressional District Caucuses, held in conjunction with the Special State Convention, based on the results of the March 5, 2024 presidential preference primary. The Congressional District Caucuses and Special State Convention will be held on Saturday, June 8, 2024 at a location to be determined in Pulaski County, Arkansas. The Democratic Party of Arkansas will announce the location and time of the Congressional District Caucuses and Special State Convention by Monday, April 1, 2024. District-level delegates shall be elected by a showing of hands of delegates to the Congressional District Caucus.
3. Apportionment of District-Level Delegates
 - a. Arkansas's district-level delegates are apportioned among the districts based on a formula giving equal weight to the vote for the Democratic candidates in the 2020 presidential and 2022 gubernatorial elections. This method is the most exact, minimizing the number of split precincts resulting from the 2021 congressional redistricting and is the most inclusive of Democratic base voters.
 - b. The number of men and the number of women in the state's total number of district-level delegates will not vary by more than one. (*Rule 6.C.1 & Reg. 4.9*)
 - c. The district-level delegates and alternates are apportioned to districts as indicated in the following table, assuming no gender non-binary delegates or alternates:

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District	Delegates		
	Males	Females	Total
AR-01	2	2	4
AR-02	3	4	7
AR-03	3	2	5
AR-04	2	2	4
Total	10	10	20

- d. The apportionment of delegates elected from the counties to the Congressional District Caucus and Special State Convention shall be based upon Democratic strength as provided in Attachments A & B
4. District-Level Delegate Filing Requirements (*Rule 1.A.7, Rule 1.A.8*)
- a. A district-level delegate candidate may run for election only within the district in which they are registered to vote. (*Rule 13.H*)
- b. An individual can qualify as a candidate for district-level delegate to the 2024 Democratic National Convention by filing a statement of candidacy designating their singular presidential preference (Form C1) and a signed pledge of support for the presidential candidate (Form C2) with the Democratic Party of Arkansas during a filing period beginning on Wednesday, April 3, 2024 at 12:00 p.m. noon and ending on Friday, May 10, 2024 at 12:00 p.m. noon. A delegate candidate may modify their singular presidential preference by submitting an updated pledge of support no later than the filing deadline. (*Rule 13.B, Rule 15.F & Reg. 4.22*)
- c. The necessary forms and statements will be made available by the Democratic Party of Arkansas by Monday, April 1, 2024. They will be available for download on the Democratic Party of Arkansas's website or may be picked up at the William A. Gwatney Democratic Headquarters, 1300 West Capitol Avenue, Little Rock, AR 72201.
- d. The statement of candidacy and pledge of support must be delivered to or completed at the William A. Gwatney Democratic Headquarters, 1300 West

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Capitol Avenue, Little Rock, AR 72201 or emailed to delegateselection@arkdems.org.

5. Presidential Candidate Right of Review for District-Level Delegates

- a. The DPA Chair shall convey to the presidential candidate, or that candidate's authorized representative(s), not later than 5:00 p.m., Friday, May 17, 2024, a list of all persons who have filed for delegate pledged to that presidential candidate. (*Rule 13.D & Rule 13.F*)
- b. Each presidential candidate, or that candidate's authorized representative(s), must then file with the DPA Chair by not later than 5:00 p.m., Friday, May 24, 2024, a list of all such candidates they have approved, provided that approval be given to at least three (3) separate individuals for each position for delegate to be selected. (*Rule 13.E.1, Reg. 4.23 & Reg. 4.24*)
- c. Failure to respond will be deemed approval of all delegate candidates submitted to the presidential candidate unless the presidential candidate, or the authorized representative(s), signifies otherwise in writing to the DPA Chair not later than 5:00 p.m., Friday, May 24, 2024.
- d. National convention delegate candidates removed from the list of bona fide supporters by a presidential candidate, or that candidate's authorized representative(s), may not be elected as a delegate at that level pledged to that presidential candidate. (*Rule 13.E & Reg. 4.23*)
- e. The DPA Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate has used their best efforts to ensure that their respective district-level delegate candidates meet the affirmative action and outreach and inclusion considerations and goals detailed in the Affirmative Action section of this Plan within three (3) business days of receiving the list of approved district-level delegate candidates as indicated in Section III.A.5.b of this Plan. (*Rule 6.I & Reg.4.10.C*)

6. Fair Reflection of Presidential Preference

- a. Presidential Primary - Proportional Representation Plan (*Rule 14.A, Rule 14.B & Rule 14.D*)

The Arkansas presidential primary election is a "binding" primary. Accordingly, delegate positions shall be allocated so as to fairly reflect the expressed presidential preference of the primary voters in each district. The National

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Convention delegates selected at the district level shall be allocated in proportion to the percentage of the primary vote won in that district by each preference, except that preferences falling below a 15% threshold shall not be awarded any delegates.

- b. Within a district, if no presidential preference reaches a 15% threshold, the threshold shall be half the percentage of the vote received in that district by the front-runner. (*Rule 14.F*)
- c. Congressional District Caucus delegates who sign statements of support for the same presidential candidate will select the district-level delegates allocated to that presidential candidate. (*Rule 13.G*)
- d. District-level delegates pledged to a presidential candidate are selected by Congressional District Caucuses to be held on Saturday, June 8, 2024. Delegates to the Congressional District Caucus are elected for each county after the Tuesday, March 5, 2024 Preferential Primary Election using the method described in Attachments A & B.
- e. Delegates elected to the Congressional District Caucuses will together act as the delegates to the Special State Convention, which will elect the pledged PLEO delegates, at-large delegates, and at-large alternates, as outlined later in this plan (sections C and D).

7. Equal Division of District-Level Delegates

- a. To ensure the district-level, binary-gendered delegates are equally divided between men and women (determined by gender self-identification) the gender of the first binary delegate elected in each district will be designated. At the time of election of delegates in the district, the binary gender advantage will alternate as delegate positions are filled and the alternation shall continue across presidential preferences in order of vote-getting preference. In the case of non-binary gender delegates, they shall not be counted in either the male or female category but do count towards the total delegate allotment. (*Rule 6.C., Rule 6.C.1 & Reg. 4.10*)
- b. In Arkansas, the delegate positions shall be pre-designated so that the gender of the first position to be filled by the winning presidential candidate is predetermined. Once the allocation of district delegates among presidential preference(s) has been calculated, the remaining delegate positions can be assigned to the presidential preference(s) in order of vote won and alternating by

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gender starting with a woman, as determined by the Chair of the Democratic Party of Arkansas.

8. The DPA Chair shall certify in writing to the Secretary of the Democratic National Committee (DNC) the election of the state's district-level delegates to the Democratic National Convention within 10 days after their election. *(Rule 8.C & Call IV.A)*

B. Automatic Delegates

1. Automatic Party Leaders and Elected Officials

- a. The following categories (if applicable) shall constitute the Automatic Party Leaders and Elected Official delegate positions:
 - (1) Members of the Democratic National Committee who legally reside in the state; *(Rule 9.A.1, Call I.F, Call I.J, & Reg. 4.15)*
 - (2) Democratic President and Democratic Vice President (if applicable); *(Rule 9.A.2 & Call I.G)*
 - (3) All of Arkansas's Democratic Members of the U.S. House of Representatives and the U.S. Senate; *(Rule 9.A.3, Call I.H & Call I.J)*
 - (4) The Democratic Governor (if applicable); *(Rule 9.A.4, Call I.H & Call I.J)*
 - (5) "Distinguished Party Leader" delegates who legally reside in the state (if applicable); Persons who qualify as "Distinguished Party Leader" delegates are all former Democratic Presidents or Vice Presidents, all former Democratic Leaders of the U.S. Senate, all former Democratic Speakers of the U.S. House of Representatives and Democratic Minority Leaders, as applicable, and all former Chairs of the Democratic National Committee. *(Rule 9.A.5, Call I.G & Reg. 4.14)*
- b. An Automatic delegate may run and be elected as a Pledged delegate. If an Automatic delegate is elected and certified as a Pledged delegate, that individual shall not serve as an Automatic delegate at the 2024 National Convention. *(Call I.J)*
- c. The certification process for the Automatic Party Leader and Elected Official delegates is as follows:

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- (1) Not later than March 6, 2024, the Secretary of the Democratic National Committee shall officially confirm to the DPA Chair the names of the Automatic delegates who legally reside in Arkansas. *(Rule 9.A)*
 - (2) Official confirmation by the Secretary shall constitute verification of the Automatic delegates from the categories indicated above. *(Call IV.B.1)*
 - (3) The DPA Chair shall certify in writing to the Secretary of the DNC the presidential preference of Arkansas's automatic delegates 10 days after the completion of the Arkansas's Delegate Selection Process. *(Call IV.C)*
2. For purposes of achieving equal division between delegate men and delegate women within the state's entire convention delegation (determined by gender self-identification), the entire delegation includes all pledged and Automatic delegates, including those who identify as male or female. *(Rule 6.C and Reg. 4.9)*

C. Pledged Party Leader and Elected Official (PLEO) Delegates

1. Arkansas is allotted four (4) pledged Party Leader and Elected Official (PLEO) delegates. *(Call I.D, Call I.E & Appendix B)*
2. Pledged PLEO Delegate Filing Requirements
 - a. Individuals shall be eligible for the pledged Party Leader and Elected Official delegate positions according to the following priority: big city mayors and state-wide elected officials (to be given equal consideration); state legislative leaders, state legislators, and other state, county and local elected officials and party leaders. Automatic delegates who choose to run for PLEO delegate will be given equal consideration with big city mayors and state-wide elected officials. *(Rule 10.A.1 & Reg. 4.16)*
 - b. Eligible individuals can qualify as a candidate for a position as a pledged PLEO delegate to the 2024 Democratic National Convention by filing a statement of candidacy designating their singular presidential preference (Form C1) and a signed pledge of support for the presidential candidate (Form C2) with the Democratic Party of Arkansas during a filing period beginning on Wednesday, April 3, 2024 at 12:00 p.m. noon and ending on Friday, May 10, 2024 at 12:00 p.m. noon. A delegate candidate may modify their singular presidential preference by submitting an updated pledge of support no later than the filing deadline. Delegates may run for more than one delegate level without submitting an additional filing form. *(Rule 15.G, Reg 4.17, & Reg 4.18)*

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- c. The necessary forms and statements will be made available by the Democratic Party of Arkansas by Monday, April 1, 2024. They will be available for download on the Democratic Party of Arkansas's website or may be picked up at the William A. Gwatney Democratic Headquarters, 1300 West Capitol Avenue, Little Rock, AR 72201.
- d. The statement of candidacy and pledge of support must be delivered to or completed at the William A. Gwatney Democratic Headquarters, 1300 West Capitol Avenue, Little Rock, AR 72201 or emailed to delegateselection@arkdems.org.

3. Presidential Candidate Right of Review

- a. The DPA Chair shall convey to the presidential candidate, or that candidate's authorized representative(s), by 5:00 p.m., Friday, May 17, 2024, a list of all persons who have filed for a party and elected official delegates pledged to that presidential candidate. (*Rule 13.D*)
- b. Each presidential candidate, or that candidate's authorized representative(s), must file with the DPA Chair by Saturday, June 8, 2024, one hour after the election of the district-level delegates, a list of all such candidates they have approved, as long as approval is given to at least two (2) names for every position to which the presidential candidate is entitled. (*Rule 13.E.2 & Reg. 4.24*)
- c. Failure to respond will be deemed approval of all delegate candidates submitted to the presidential candidate unless the presidential candidate or the authorized representative(s) signifies otherwise in writing to the DPA Chair not later than one hour after the election of the district level delegates on Saturday, June 8, 2024.
- d. The DPA Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate has used their best efforts to ensure that their respective pledged PLEO delegate candidates meet the affirmative action and outreach and inclusion considerations and goals detailed in the Affirmative Action section of this Plan within three (3) business days of receiving the list of approved pledged PLEO candidates as indicated in Section III.C.3.b of this Plan.

4. Selection of Pledged Party Leader and Elected Official Delegates

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- a. The pledged PLEO slots shall be allocated among presidential preferences on the same basis as the at-large delegates. *(Rule 10.A.2, Rule 11.C, Rule 14.E & Rule 14.F)*
 - b. The selection of the pledged PLEO delegates will occur at the Special State Convention, after the election of district-level delegates and prior to the selection of at-large delegates and alternates. The Special State Convention will be held on Saturday, June 8, 2024 at a location to be determined in Pulaski County, Arkansas. The Democratic Party of Arkansas will announce the location and time of the Special State Convention by Monday, April 1, 2024. *(Rule 10.A)*
 - c. Pledged Party Leader and Elected Official delegates shall be elected at the Special State Convention. Delegates to the Congressional District Caucuses shall also serve as delegates to the Special State Convention. The Democratic Party of Arkansas Chair and Secretary shall act as Temporary Convention Chair and Secretary until a permanent Convention Chair and Secretary is elected by the convention. Robert's Rules of Order will be utilized to conduct the proceedings.
 - d. The convention chair shall read aloud the list of approved pledged PLEO delegate candidates and, from this list, shall call for nominations for each PLEO position. Only those approved candidates may be nominated. PLEO Candidates do not need to be present to be nominated or elected. If no one nominates an approved PLEO candidate, the DPA Chair will nominate the first approved PLEO candidate. Candidates may nominate themselves; no second is necessary. After the last call for nominations has been made, the delegates shall vote by a show of hands or by rising from their seats. Votes shall be counted and the candidate receiving the highest number of votes for each position shall be declared the pledged PLEO delegate. This process will continue until all positions are filled. *(Rule 9.C)*
 - e. Alternates are not selected at the pledged Party Leader and Elected Official level. All alternates are elected at-large. *(Reg. 4.32.C)*
5. The DPA Chair shall certify in writing to the Secretary of the Democratic National Committee the election of the state's pledged Party Leader and Elected Official delegates to the Democratic National Convention within 10 days after their election. *(Call IV.A & Reg. 5.4.A)*

D. At-Large Delegates and Alternates

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1. The state of Arkansas is allotted seven (7) at-large delegates and three (3) at-large alternates. (*Rule 8.C, Call I.B, II, Appendix B & Reg. 4.32*)
2. At-Large Delegate and Alternate Filing Requirements
 - a. An individual can qualify as a candidate for at-large delegate or alternate to the 2024 Democratic National Convention by filing a statement of candidacy designating their singular presidential preference (Form C1) and a signed pledge of support for the presidential candidate (Form C2) with the Democratic Party of Arkansas during a filing period beginning on Wednesday, April 3, 2024 at 12:00 p.m. noon and ending on Friday, May 10, 2024 at 12:00 p.m. noon. A delegate candidate may modify their singular presidential preference by submitting an updated pledge of support no later than the filing deadline. Delegates may run for more than one delegate level without submitting an additional filing form. (*Rule 13.A., Rule 13.B, Rule 15.G, Reg. 4.21, Reg. 4.22, & Reg. 4.29*)
 - b. The necessary forms and statements will be made available by the Democratic Party of Arkansas by Monday, April 1, 2024. They will be available for download on the Democratic Party of Arkansas's website or may be picked up at the William A. Gwatney Democratic Headquarters, 1300 West Capitol Avenue, Little Rock, AR 72201.
 - c. The statement of candidacy and pledge of support must be delivered to or completed at the William A. Gwatney Democratic Headquarters, 1300 West Capitol Avenue, Little Rock, AR 72201 or emailed to delegateselection@arkdems.org.
 - d. The statement of candidacy for at-large delegates and for at-large alternates will be the same. After the at-large delegates are elected by the Special State Convention, those persons not chosen will then be considered candidates for at-large alternate positions unless they specify otherwise when filing. (*Rule 19.A*)
3. Presidential Candidate Right of Review
 - a. The DPA Chair shall convey to the presidential candidate, or that candidate's authorized representative(s), by 5:00 p.m., Friday, May 17, 2024, a list of all persons who have filed for delegate or alternate pledged to that presidential candidate. (*Rule 13.D*)
 - b. Each presidential candidate, or that candidate's authorized representative(s), must then file with the DPA Chair, by one hour after the election of the PLEO delegates on Saturday, June 8, 2024, a list of all such candidates they have

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approved, provided that at a minimum, two (2) names remain for every national convention delegate or alternate position to which the presidential candidate is entitled. (*Rule 13.D.4, Rule 13.E.2 & Reg. 4.24*)

- c. Failure to respond will be deemed approval of all delegate candidates submitted to the presidential candidate unless the presidential candidate or the authorized representative(s) signifies otherwise in writing to the DPA Chair not later than one hour after the election of the PLEO delegates on Saturday, June 8, 2024.
- d. The DPA Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws committee whether each presidential candidate has used their best efforts to ensure that their respective at-large delegate candidates and at-large alternate candidates meet the affirmative action and outreach and inclusion considerations and goals detailed in the Affirmative Action and Outreach and Inclusion section of this Plan within three (3) business days of receiving the list of approved at-large delegate candidates and at-large alternate candidates as indicated in this Section.

4. Fair Reflection of Presidential Preference

- a. At-large delegate and alternate positions shall be allocated among presidential preferences according to the statewide primary vote. (*Rule 11.C*)
- b. Preferences which have not attained a 15% threshold on a state-wide basis shall not be entitled to any at-large delegates. (*Rule 14.E*)
- c. If no presidential preference reaches a 15% threshold, the threshold shall be half the percentage of the statewide vote received by the front-runner. (*Rule 14.F*)
- d. If a presidential candidate otherwise entitled to an allocation is no longer a candidate at the time of selection of the at-large delegates, their allocation will be proportionally divided among the other preferences entitled to an allocation. (*Rule 11.C*)
- e. If a given presidential preference is entitled to one (1) or more delegate positions but would not otherwise be entitled to an alternate position, that preference shall be allotted one (1) at-large alternate position. (*Rule 19.B, Call I.I & Reg. 4.31*)

5. Selection of At-Large Delegates and Alternates

- a. The selection of the at-large delegates and alternates will occur at the Special State Convention, after the election of district-level delegates and after all

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pledged Party Leader and Elected Official delegates have been selected. The Special State Convention will be held on Saturday, June 8, 2024 at a location to be determined in Pulaski County, Arkansas. The Democratic Party of Arkansas will announce the location and time of the Special State Convention by Monday, April 1, 2024.

- b. At-large delegates and alternates shall be elected by the Special State Convention. Delegates to the Congressional District Caucuses shall also serve as delegates to the Special State Convention. The Democratic Party of Arkansas Chair and Secretary shall act as Temporary Convention Chair and Secretary until a permanent Convention Chair and Secretary is elected by the convention. Robert's Rules of Order will be utilized to conduct the proceedings. *(Rule 10.B & 11.B)*
- c. The convention chair shall read aloud the list of approved at-large delegates candidates and, from this list, shall call for nominations for each at-large delegate position. Only those approved candidates may be nominated. Candidates may nominate themselves; no second is necessary. After the last call for nominations has been made, the delegates will vote for each position by a show of hands or by rising from their seats. Votes will be counted, and the candidates receiving the highest number of votes for each position shall be declared the at-large delegates and alternates. This process will continue until all positions are filled.
- d. At-large alternates will be elected after all at-large delegates have been selected in the same manner.
- e. Priority of Consideration
 - (1) In the selection of the at-large delegation priority of consideration will be given to African Americans, Hispanics, Native Americans, Asian Americans and Pacific Islanders, and women, if such priority of consideration is needed to fulfill the affirmative action goals outlined in the state's Delegate Selection Plan. *(Rule 6.A.3)*
 - (2) To continue the Democratic Party's ongoing efforts to include groups historically under-represented in the Democratic Party's affairs and to assist in the achievement of full participation by these groups, priority of consideration shall be given other groups by virtue of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity and expression, economic status or disability. *(Rule 5.C, Rule 6.A.3, Rule 7 & Reg. 4.8)*
 - (3) The election of at-large delegates and alternates will be used, if necessary, to achieve the equal division of positions between men and

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women as far as mathematically practicable and may be used to achieve the representation goals established in the Affirmative Action Plan and Outreach and Inclusion Program section of this Plan. (*Rule 6.A, Rule 6.C and Reg. 4.9*)

- (4) Delegates and alternates are to be considered separate groups for this purpose. (*Rule 6.C.1, Rule 11.A, Reg. 4.9 & Reg. 4.19*)
6. The DPA Chair shall certify in writing to the Secretary of the Democratic National Committee the election of the state's at-large delegates and alternates to the Democratic National Convention within 10 days after their election. (*Rule 8.C & Call IV.A*)

E. Replacement of Delegates and Alternates

1. A pledged delegate or alternate may be replaced according to the following guidelines:
 - a. Permanent Replacement of a Delegate: (*Rule 19.D.3*)
 - (1) A permanent replacement occurs when a delegate resigns or dies prior to or during the national convention and the alternate replaces the delegate for the remainder of the National Convention.
 - (2) Any alternate permanently replacing a delegate will be of the same presidential preference and gender of the delegate they replace, and to the extent possible will be from the same political subdivision within the state as the delegate.
 - (a) In the case where the presidential candidate has only one (1) alternate, that alternate will become the certified delegate.
 - (b) If a presidential candidate has only one (1) alternate, and that alternate permanently replaces a delegate of a different gender, thereby causing the delegation to no longer be equally divided, the delegation will not be considered in violation of Rule 6.C. In such a case, notwithstanding Rule 19.D.2, the DPA State Committee will, at the time of a subsequent permanent replacement, replace a delegate with a person of a different gender in order to return the delegation to equal division of men and women. (*Reg. 4.34*)
 - (3) If a delegate or alternate candidate who has been elected but not certified to the DNC Secretary resigns, dies, or is no longer eligible to serve, they will be replaced, after consultation with the Democratic Party of Arkansas,

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by the authorized representative(s) of the presidential candidate to whom they are pledged. *(Rule 19.D.2)*

b. Temporary Replacement of a Delegate: *(Rule 19.D.4)*

- (1) A temporary replacement occurs when a delegate is to be absent for a limited period of time during the convention and an alternate temporarily acts in the delegate's place.
- (2) Any alternate who temporarily replaces a delegate must be of the same presidential preference as the delegate they replace and, to the extent possible, will be of the same gender and from the same political subdivision within the state as the delegate.

c. The following system will be used to select permanent and temporary replacements of delegates: The delegate chooses the alternate. *(Rule 19.D.1)*

d. Certification of Replacements

- (1) Any alternate who permanently replaces a delegate will be certified in writing to the Secretary of the DNC by the DPA Chair. *(Rule 19.D.3)*
- (2) Permanent replacement of a delegate (as specified above) by an alternate and replacement of a vacant alternate position will be certified in writing by the DPA Chair to the Secretary of the DNC within three (3) days after the replacement is selected. *(Call IV.D.1)*
- (3) Certification of permanent replacements will be accepted by the Secretary up to 72 hours before the first official session of the Convention is scheduled to convene. *(Call IV.D.1 & Reg. 4.33)*
- (4) In the case where a pledged delegate is permanently replaced after 72 hours before the time the first session is scheduled to convene, or in the case where a pledged delegate is not on the floor of the Convention Hall at the time a roll call vote is taken, an alternate may be designated (as specified above) to cast the delegate's vote. In such a case, the Delegation Chair will indicate the name of the alternate casting the respective delegate's vote on the delegation tally sheet. *(Call IX.F.3.e, Call IX.F.3.c & Reg. 5.6)*

e. A vacant alternate position will be filled by the delegation. The replacement will be of the same presidential preference, of the same gender and, to the extent possible, from the same political subdivision as the alternate being replaced. *(Rule 19.E)*

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2. Automatic delegates will not be entitled to a replacement, nor will the state be entitled to a replacement, except under the following circumstances: *(Call IV.D.2 & Reg. 4.35)*
 - a. Members of Congress and the Democratic Governor shall not be entitled to name a replacement. In the event of changes or vacancies in the state's Congressional Delegation following the official confirmation and prior to the commencement of the National Convention, the DNC Secretary shall recognize only such changes as have been officially recognized by the Democratic Caucus of the U.S. House of Representatives or the Democratic Conference of the U.S. Senate. In the event of a change or vacancy in Arkansas's office of Governor, the DNC shall recognize only such changes as have been officially recognized by the Democratic Governors' Association. *(Call IV.D.2.a)*
 - b. Members of the Democratic National Committee shall not be entitled to a replacement, nor shall the state be entitled to a replacement, except in the case of death of such delegates. In the case where the state's DNC membership changes following the DNC Secretary's official confirmation but prior to the commencement of the 2024 Democratic National Convention, acknowledgment by the Secretary of the new DNC member certification shall constitute verification of the corresponding change of Automatic delegates. *(Call, IV.D.2.b)*
 - c. Automatic distinguished Party Leader delegates allocated to the state pursuant to Rule 9.A.(5) shall not be entitled to name a replacement, nor shall the state be entitled to name a replacement. *(Call IV.D.2.c)*
 - d. In no case may an alternate cast a vote for an Automatic delegate. *(Call IX.F.3.e)*

Section IV - Convention Standing Committee Members

A. Introduction

1. Arkansas has been allocated one (1) member on each of the three (3) standing committees for the 2024 Democratic National Convention (Credentials, Platform, and Rules), for a total of three (3) members. *(Call VII.A & Appendix D)*
2. Members of the Convention Standing Committees need not be delegates or alternates to the 2024 Democratic National Convention. *(Call VII.A.3)*
3. These members will be selected in accordance with the procedures indicated below. *(Rule 1.G)*

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B. Standing Committee Members

1. Selection Meeting
 - a. The members of the standing committees shall be elected by a quorum of Arkansas's National Convention delegates, at a meeting to be held on Saturday, June 8, 2024, immediately following the selection of delegates and alternates. *(Call VII.B.1)*
 - b. All members of the delegation shall receive adequate notice of the time, date and place of the meeting to select the standing committee members. *(Call VII.B.1)*
2. Allocation of Members
 - a. The members of the standing committees allocated to Arkansas shall proportionately represent the presidential preference of all candidates receiving the threshold percentage used in the state's delegation to calculate the at-large apportionment pursuant to Rule 14.E. of the Delegate Selection Rules. *(Call VII.C.1 & Reg. 5.9)*
 - b. The presidential preference of each candidate receiving the applicable percentage or more within the delegation shall be multiplied by the total number of standing committee positions allocated to Arkansas. If the result of such multiplication does not equal 0.455 or above, the presidential preference in question is not entitled to representation on the standing committee. If the result of such multiplication is 0.455 but less than 1.455, the presidential preference is entitled to one (1) position. Those preferences securing more than 1.455 but less than 2.455 are entitled to two (2) positions, etc. *(Call VII.C.2)*
 - c. Where the application of this formula results in the total allocation exceeding the total number of committee positions, the presidential candidate whose original figure of representation is farthest from its eventual rounded-off total shall be denied that one (1) additional position. Where the application of this formula results in the total allocation falling short of the total number of committee positions, the presidential candidate whose original figure of representation is closest to the next rounding level shall be allotted an additional committee position. *(Call VII.C.3)*
 - d. Standing committee positions allocated to a presidential candidate shall be proportionately allocated, to the extent practicable, to each of the three (3) standing committees. When such allocation results in an unequal distribution of

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standing committee positions by candidate preference, a drawing shall be conducted to distribute the additional positions. *(Call VII.C.4)*

3. Presidential Candidate Right of Review

- a. Each presidential candidate, or that candidate's authorized representative(s), shall be given adequate notice of the date, time and location of the meeting of the state's delegation authorized to elect standing committee members. *(Call VII.D.1)*
- b. Each presidential candidate, or that candidate's authorized representative(s), must submit to the DPA Chair, by Saturday, June 8, 2024, one hour after the election of the at-large delegates and alternates, a minimum of one (1) name for each slot awarded to that candidate for members of each committee. The delegation shall select the standing committee members from among names submitted by the presidential candidates. Presidential candidates shall not be required to submit the name of more than one (1) person for each slot awarded to such candidate for members of standing committees. *(Call VII.D.2)*

4. Selection Procedure to Achieve Equal Division

- a. Presidential candidates will use their best efforts to ensure that their respective delegation of standing committee members shall achieve Arkansas's affirmative action, outreach and inclusion goals and that their respective male and female members are equally divided between the men and women determined by gender self-identification. *(Rule 6.1 & Reg. 4.10)*
- b. The first binary gender position on each standing committee shall be assigned by binary gender as self-identified. For example, the first binary position on the Credentials Committee of the presidential candidate with the most standing committee positions shall be designated for a female and the next binary position, if one occurs, will be designated for a male. The remaining binary positions, to the extent they occur, shall be designated in like fashion, alternating between males and females, where applicable. For avoidance of doubt: there is no requirement that positions be assigned to gender non-binaries, but the described alternation of binary genders may not be used to exclude a gender non-binary from consideration for a committee position. Positions for presidential candidates on each committee shall be ranked according to the total number of standing positions allocated to each such candidate. After positions on the Credentials Committee are designated by gender, the designation shall continue with the Platform Committee, then the Rules Committee.

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- (1) A separate election shall be conducted for membership on each standing committee.
- (2) The male and female membership of the standing committees shall be as equally divided among men and women, as possible, under the state allocation; the variance between men and women in any committee or among the three committees in aggregate shall not exceed one. *(Call VII.E.2)*
- (3) Gender non-binary committee members shall not be counted as either a male or female, and the remainder of the delegation shall be equally divided between male gender (men) and female gender (women). *(Call VII.E.1)*
- (4) The positions allocated to each presidential candidate on each committee shall be voted on separately, and the winners shall be the highest vote-getter(s) of the appropriate gender.

5. Certification and Substitution

- a. The DPA Chair shall certify the standing committee members in writing to the Secretary of the Democratic National Committee within three (3) days after their selection. *(Call VII.B.3)*
- b. No substitutions will be permitted in the case of standing committee members, except in the case of resignation or death. Substitutions must be made in accordance with the rules and the election procedures specified in this section, and must be certified in writing to the Secretary of the Democratic National Committee within three (3) days after the substitute member is selected but not later than 48 hours before the respective standing committee meets, except in the case of death. *(Call VII.B.4)*

Section V - Delegation Chair and Convention Pages

A. Introduction

Arkansas will select one (1) person to serve as Delegation Chair and three (3) persons to serve as Convention Pages. *(Call IV.E, Call IV.F.1 & Appendix C)*

B. Delegation Chair

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1. Selection Meeting

- a. The Delegation Chair shall be selected by a quorum of Arkansas's National Convention Delegates, at a meeting to be held on Saturday, June 8, 2024, one hour after the selection of delegates and alternates. *(Call IV.E & Call VII.B.1)*
 - b. All members of the delegation shall receive timely notice of the time, date and place of the meeting to select the Delegation Chair. *(Rule 3.C)*
2. The DPA Chair shall certify the Delegation Chair in writing to the Secretary of the Democratic National Committee within three (3) days after their selection. *(Call IV.E)*

C. Convention Pages

1. Three (3) individuals will be selected to serve as Arkansas's Convention Pages by the DPA Chair in consultation with the members of the Democratic National Committee from Arkansas. This selection will take place Saturday, June 8, 2024. *(Call IV.F.3, Appendix C & Reg. 5.7)*
2. The Convention Pages shall be as evenly divided between men and women (determined by self-identification) as possible under the state allocation and shall reflect, as much as possible, the Affirmative Action and Outreach and Inclusion guidelines in Arkansas's plan. In the case of gender non-binary pages, they shall not be counted as either a male or female, and the remainder of the pages shall be equally divided. *(Reg. 5.7.A)*
3. The DPA Chair shall certify the individuals to serve as Arkansas's Convention Pages in writing to the Secretary of the Democratic National Committee within three (3) days after the selection, by Tuesday, June 12, 2022. *(Call IV.F.3 & Reg. 5.7.B)*

Section VI - Presidential Electors

A. Introduction

Arkansas will select 6 persons to serve as Presidential Electors for the 2024 Presidential election.

B. Selection of Presidential Electors

Pursuant to Ark. Code Ann. § 7-8-302, 7-8-306, and 7-8-307, the Democratic Party of Arkansas will choose, at our Special State Convention held on Saturday, June 8, 2024, electors and electors at large of President and Vice President of the United States. The Democratic Party of Arkansas itself does not nominate a candidate for President.

Prior to the convention, the DPA Chair will nominate six (6) persons to serve as Presidential Electors for the 2024 Presidential election. The confirmation of the electors will be done by voice vote at the Special State Convention on Saturday, June 8, 2024. If any of the electors are not confirmed, then the Chair will appoint more candidates until six (6) Electors are chosen. The

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DPA Chair and Secretary will certify to the Arkansas Secretary of State the total list of electors together with electors at large so chosen. The certificate will be filed no later than June 10, 2024.

C. Affirmation

1. Each candidate for Presidential Elector will certify in writing that they will vote for the election of the Democratic Presidential and Vice Presidential nominees. (*Call VIII*)
2. In the selection of the Presidential Electors, the Democratic Party of Arkansas will take steps to ensure the persons selected are bona fide Democrats who are faithful to the interests, welfare, and success of the Democratic Party of the United States, who subscribe to the substance, intent, and principles of the Charter and the Bylaws of the Democratic Party of the United States. Candidates for the position of Presidential Elector shall, at the time of their selection, pledge before the Special State Convention and sign their name to the following statement:

"I am a Democrat, and I do certify that I am eligible and legally qualified to serve as a Presidential Elector. I am a registered voter and a resident of the State of Arkansas. I am a supporter of the purposes and platforms of the Democratic Party of Arkansas and the Democratic Party of the United States. I am not a member of any other political party, and I pledge myself to support and vote for the Democratic nominee for President.

3. Arkansas State Law does not require Electors to vote for their party's nominee, but the Democratic Party of Arkansas will require that chosen electors will certify in writing that they will vote for the election of the Democratic Presidential and Vice Presidential nominees.

Section VII - General Provisions and Procedural Guarantees

- A. The Democratic Party of Arkansas reaffirms its commitment to an open party by incorporating the "six basic elements" as listed below. As our Party strives to progress in the fight against discrimination of all kinds, these six basic elements have evolved and grown along with the constant push for more inclusion and empowerment. These provisions demonstrate the intention of the Democratic Party to ensure a full opportunity for all minority group members to participate in the delegate selection process. (*Rule 4.A, Rule 4.B & Rule 4.C*)
 1. All public meetings at all levels of the Democratic Party of Arkansas should be open to all members of the Democratic Party regardless of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity and expression, economic status or disability (hereinafter collectively referred to as "status"). (*Rule 4.B.1*)

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2. No test for membership in, nor any oaths of loyalty to, the Democratic Party of Arkansas should be required or used which has the effect of requiring prospective or current members of the Democratic Party to acquiesce in, condone or support discrimination based on "status." (*Rule 4.B.2*)
 3. The time and place for all public meetings of the Democratic Party of Arkansas on all levels should be publicized fully and in such a manner as to assure timely notice to all interested persons. Such meetings must be held in places accessible to all Party members and large enough to accommodate all interested persons. (*Rule 4.B.3*)
 4. The Democratic Party of Arkansas, on all levels, should support the broadest possible registration without discrimination based on "status." (*Rule 4.B.4*)
 5. The Democratic Party of Arkansas should publicize fully and in such a manner as to assure notice to all interested parties a full description of the legal and practical procedures for selection of Democratic Party officers and representatives on all levels. Publication of these procedures should be done in such a fashion that all prospective and current members of the Democratic Party of Arkansas will be fully and adequately informed of the pertinent procedures in time to participate in each selection procedure at all levels of the Democratic Party organization. As part of this, the Democratic Party of Arkansas should develop a strategy to provide education programs directly to voters who continue to experience confusing timelines for registration, changing party affiliation deadlines, or lack of awareness of the process for running for delegate, to ensure all Democratic voters understand the rules and timelines and their impact on voter participation. (*Rule 4.B.5*)
 6. The Democratic Party of Arkansas should publicize fully and in such a manner as to assure notice to all interested parties, a complete description of the legal and practical qualifications of all positions as officers and representatives of the Democratic Party of Arkansas. Such publication should be done in a timely fashion so that all prospective candidates or applicants for any elected or appointed position within each State Democratic Party will have full and adequate opportunity to compete for office. (*Rule 4.B.6*)
- B. Discrimination on the basis of "status" in the conduct of Democratic Party affairs is prohibited. (*Rule 5.B*)
- C. Arkansas's delegation shall be equally divided between delegate men and delegate women, and alternate men and alternate women, i.e. the number of men and women shall not vary by more than one. Such goal applies to the entire delegation, which includes all pledged delegates and alternates and all automatic delegates. Delegates and alternates shall be considered separate groups for purposes of achieving equal division as determined by gender self-identification. In the case of gender non-binary delegates or alternates, they shall not be counted as either a male or female, and the remainder of the delegation shall be equally divided by gender. (*Rule 6.C*)

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- D. All delegate and alternate candidates must be identified as to presidential preference at all levels which determine presidential preference. *(Rule 13.A)*
- E. No delegate at any level of the delegate selection process shall be mandated by law or Party rules to vote contrary to that person's presidential choice as expressed at the time the delegate is elected. *(Rule 13.I)*
- F. Delegates elected to the national convention pledged to a presidential candidate shall in all good conscience reflect the sentiments of those who elected them. *(Rule 13.J)*
- G. Each delegate, alternate, and standing committee member must be a bona fide Democrat, including being registered as a Democrat in states that permit Democratic Party registration, who is faithful to the interests, welfare, and success of the Democratic Party of the United States, who subscribes to the substance, intent, and principles of the Charter and Bylaws of the Democratic Party of the United States, and who will participate in the Convention in good faith. *(Rule 13.H, Call VII.A.4 & Reg. 4.25)*
- H. Forty percent (40%) of the members of any Party body above the first level of the delegate selection process shall constitute a quorum for any business pertaining to the selection of National Convention delegates, alternates, standing committee members, and other official Convention participants. *(Rule 16)*
- I. An accredited participant in a caucus, convention, or committee meeting, after having established credentials, may register a non-transferable proxy with (i.e., deliver a signed proxy to) another duly accredited participant at that meeting (except where an accredited alternate is present and eligible to serve as a replacement), provided that no individual may hold more than one (1) proxy at a time. *(Rule 17 & Reg. 4.30)*
- J. The unit rule, or any rule or practice whereby all members of a Party unit or delegation may be required to cast their votes in accordance with the will of a majority of the body, shall not be used at any stage of the delegate selection process. *(Rule 18.A)*
- K. Any individual or group of Democrats may sponsor or endorse a slate of candidates for convention delegates. No slate may, by virtue of such endorsement, receive a preferential place on a delegate selection ballot or be publicly identified on the ballot as the official Democratic Party organization slate, and all slates must meet identical qualifying requirements for appearing on a ballot at all levels of the delegate selection process. *(Rule 18.B)*
- L. All steps in the delegate selection process, except the filing of presidential candidates as allowed by rule 15.D, must take place within the calendar year of the Democratic National Convention, except with respect to the implementation of the Affirmative Action Plan and Outreach and Inclusion Programs or as otherwise allowed. *(Rule 1.F & Rule 12.B)*

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- M. In electing and certifying delegates and alternates to the 2024 Democratic National Convention, the State Democratic Party hereby undertakes to assure all Democratic voters in Arkansas, a full, timely and equal opportunity to participate in the delegate selection process and in all Party affairs and to implement affirmative action and outreach and inclusion plans toward that end; that the delegates and alternates to the Convention shall be selected in accordance with the Delegate Selection Rules for the 2024 Democratic National Convention; and that the delegates certified will not publicly support or campaign for any candidate for President or Vice President other than the nominees of the Democratic National Convention. (Call II.B)

Section VIII - Affirmative Action Plan and Outreach and Inclusion Program

A. Statement of Purpose and Organization

1. Purpose and Objectives

- a. To make sure that the Democratic Party at all levels be an open Party which includes rather than excludes people from participation, a program of effective affirmative action is hereby adopted by the Democratic Party of Arkansas. (*Rule 5.A*)
- b. Discrimination on the basis of “status” in the conduct of Democratic Party affairs is prohibited. (*Rule 5.B*)
- c. All public meetings at all levels of the Democratic Party in Arkansas should be open to all members of the Democratic Party regardless of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity and expression, economic status, or disability (hereinafter collectively referred to as “status”). (*Rule 4.B.1*)
- d. Consistent with the Democratic Party’s commitment to including groups historically under-represented in the Democratic Party’s affairs, by virtue of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity and expression, or disability, the Democratic Party of Arkansas has established goals for these groups. (*Rule 5.C & Reg. 4.8*)
- e. To encourage full participation by all Democrats in the delegate selection process and in all Party affairs, the Democratic Party of Arkansas has adopted and will implement programs with specific goals and timetables for African Americans, Hispanics, Native Americans, Asian Americans and Pacific Islanders and women. To further encourage full participation in the process, the Democratic Party of Arkansas has established goals and timetables for other underrepresented groups, including the LGBTQ+ community, people with disabilities, and youth. (*Rule 6.A & Rule 7*)

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- 1) The goal of the programs shall be to encourage participation in the delegate selection process and in Party organizations at all levels by the aforementioned groups as indicated by their presence in the Democratic electorate. *(Rule 6.A.1)*
- 2) For the delegate selection process, “Youth” is defined as any participant younger than 36 years old at the time of election. *(Reg. 5.3.A)*
- 3) For the delegate selection process, individuals identifying as Native Americans should provide their tribal affiliation and indicate if they are enrolled in a tribe. *(Reg. 5.3.B)*
- 4) These goals shall not be accomplished either directly or indirectly by the Party’s imposition of mandatory quotas at any level of the delegate selection process or in any other Party affairs. *(Rule 6.A.2)*

2. Organizational Structure

- a. An Affirmative Action Committee shall be appointed by the Democratic Party of Arkansas Chair on February 23, 2023. The Chair may appoint a new committee or use a previously organized body appointed by the Democratic Party of Arkansas Chair. *(Rule 6.F)*
- b. The Democratic Party of Arkansas Chair shall certify in writing to the Rules and Bylaws Committee of the Democratic National Committee the compliance of the Democratic Party of Arkansas’s Affirmative Action Committee with Rules 5.C, 6.A and 7, and submit the names, demographic data and contact information of the members no later than 15 days after their appointment. *(Reg. 2.2.J)*
- c. The Committee shall consist of members who are regionally diverse and represent the Democratic constituency groups set forth in the Introduction to the Affirmative Action Plan and Outreach and Inclusion Program. [Attachment C]
- d. The Affirmative Action Committee shall be responsible for:
 - 1) Helping develop and design the proposed Affirmative Action Plan and Outreach and Inclusion Program and making recommendations to the Democratic Party of Arkansas Chair. *(Rule 6.F)*
 - 2) Directing the implementation of all requirements of the Affirmative Action Plan and Outreach and Inclusion Program section of this Plan.
 - 3) Implementing a specific outreach and financial assistance program for persons of low and moderate income to encourage their participation and representation in the national convention delegation. *(Rule 6.G)*

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- 4) Ensuring, on behalf of the Democratic Party of Arkansas State Committee, that district lines used in the delegate selection process are not gerrymandered to discriminate against African Americans, Hispanics, Native Americans, Asian Americans and Pacific Islanders and women. *(Rule 6.E)*
 - e. Financial and staff support for the Affirmative Action Committee shall be provided by the Democratic Party of Arkansas to the greatest extent feasible, including, but not limited to, making the Democratic Party of Arkansas staff and volunteers available on a priority basis and covering all reasonable costs incurred in carrying out this Plan.
3. Implementation of the Affirmative Action Plan and Outreach and Inclusion Program shall begin on Monday, September 4, 2023, with the distribution of the press kits, and will continue through the end of the delegate selection process. *(Rule 1.F)*

B. Representation Goals

1. In cooperation with the National Committee, the Democratic Party of Arkansas has determined the demographic composition of African Americans, Hispanics, Native Americans, and Asian Americans and Pacific Islanders in Arkansas's Democratic electorate. These constituency percentages shall be established as goals for representation in the Democratic Party of Arkansas's convention delegation. *(Rule 6.A)*
2. In cooperation with the National Committee, the Democratic Party of Arkansas has determined the demographic composition of members of the LGBTQ+ community, people with disabilities, and youth in the Arkansas's Democratic electorate. The Democratic Party of Arkansas has chosen to establish these percentages as goals for representation in the Democratic Party of Arkansas's convention delegation. *(Rule 7 & Reg. 4.8.C.iii)*
3. The percentage of Democrats belonging to each group is calculated using a four-step process:
 - a. Estimate the number of Democrats in Arkansas by multiplying the size of Arkansas's citizen voting-age population (CVAP) by the level of Democratic support in Arkansas
 - b. Estimate the number of eligible voters from each demographic group in Arkansas by multiplying Arkansas's CVAP by the percentage of the population belonging to each group in Arkansas
 - c. Estimate the number of Democrats in each demographic group in Arkansas by multiplying the size of each group in Arkansas by the level of Democratic support from each group in Arkansas
 - d. Estimate the prevalence of each demographic group among Democratic supporters in Arkansas by dividing our estimates of the number of Democrats in

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each group in Arkansas by our estimates of the number of Democrats in Arkansas

- e. These calculations require many different kinds of data to use as inputs, including but not limited to the Census Bureau’s most recent American Community Survey datasets, voter file data, and research polling.
4. While the Democratic Party of Arkansas believes that the data accurately reflects the population of each demographic listed of our state, we also recognize that these groups overwhelmingly vote for Democratic candidates. Therefore, in keeping with precedent, the Democratic Party of Arkansas is committed to the goal of representation of these minority groups in Arkansas’s delegation at a level that is at least 1.5 times that of their respective demographic percentages.

	<i>African Americans</i>	<i>Hispanics</i>	<i>Native Americans</i>	<i>Asian Americans and Pacific Islanders</i>	<i>LGBTQ+ Americans</i>	<i>People with Disabilities</i>	<i>Youth</i>
<i>Percent in Democratic Electorate</i>	29% (adjusted 43.5%)	7% (adjusted 10.5%)	1% (adjusted 1.5%)	1% (adjusted 1.5%)	6%	21%	33%
<i>Numeric Goals for Delegation</i>	16	4	1	1	2	8	12

5. When selecting the at-large portion of the delegation, the demographic composition of the other delegates (district-level, pledged PLEO, and Automatic) shall be compared with the Democratic Party of Arkansas’s representation goals to achieve an at-large selection process that helps to bring about a representative balance. *(Rule 11.A)*
6. Although the selection of the at-large delegation may be used to fulfill the affirmative action goals established by this Plan, the Democratic Party of Arkansas will conduct outreach and inclusion activities such as recruitment, education and training at all levels of the delegate selection process. *(Rule 6.A.3)*

C. Efforts to Educate on the Delegate Selection Process

1. Well-publicized educational workshops will be conducted in each of the delegate districts beginning in September 2023. These workshops will be designed to encourage participation in the delegate selection process, including apprising potential delegate and alternate candidates of the availability of financial assistance. These workshops will be held in places that are easily accessible to persons with disabilities. The times, dates, places and rules for the conduct of all education workshops, meetings and other events involved in the delegate selection process shall be effectively publicized by the party

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- organization and include mailings to various organizations representative of the Democratic voting electorate. (*Rule 3.A, Rule 3.C & Rule 3.D*)
2. A speakers bureau of volunteers from the Democratic Party of Arkansas, including the Affirmative Action Committee, shall be comprised of individuals who are fully familiar with the process and will be available to appear before groups, as needed, to provide information concerning the process.
 3. The Democratic Party of Arkansas's education efforts will include outreach to community leaders within the Democratic Party's constituencies and ensuring that information about the delegate selection process is available to Democratic organizations and auxiliaries and Party caucuses representing specific constituencies.
 4. The Democratic Party of Arkansas will publish, and make available at no cost, a clear and concise explanation of how Democratic voters can participate in the delegate selection process. As well, the Democratic Party of Arkansas shall also make available copies of the Democratic Party of Arkansas Rules, the Delegate Selection Plan (and its attachments), the Affirmative Action Plan and Outreach and Inclusion Program, and relevant state statutes at no cost. Copies of documents related to Arkansas's delegate selection process will be prepared and the Democratic Party of Arkansas and Affirmative Action Committee will distribute them in the various delegate districts not later than Sunday, November 5, 2023. (*Rule 1.H*)
 5. Participation in the delegate selection process shall be open to all voters who wish to participate as Democrats. Democratic voters shall be those persons who publicly declare their Party preference and have that preference publicly recorded. (*Rule 2.A*)
 6. The Democratic Party of Arkansas shall take all feasible steps to encourage non-affiliated voters and new voters to register or enroll, to provide simple procedures through which they may do so and to eliminate excessively long waiting periods for voters who wish to register or to change their party enrollment status. (*Rule 2.C*)
 7. The Affirmative Action Committee will develop a Democratic Party of Arkansas strategy to be implemented beginning Monday, September 4, 2023 that will provide education programs directly to voters who continue to experience confusing timelines for voter registration and deadlines for changing party affiliation, or who are unaware of the process for running for delegate, so that all Democratic voters understand the rules and timelines and their impact on voter participation. (*Rule 4.B.5*)

D. Efforts to Publicize the Delegate Selection Process

1. The Democratic Party of Arkansas shall direct special attention to publicizing the delegate selection process in Arkansas. Such publicity shall include information on eligibility to vote and how to become a candidate for delegate, the time and location of each stage of the delegate selection process, and where to get additional information. The foregoing information will also be published in the Democratic Party of Arkansas communications and on the Democratic Party of Arkansas's website. The Party organization, official, candidate, or member calling a meeting or scheduling an event,

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shall effectively publicize the role that such meeting or event plays in the selection of delegates and alternates to the Democratic National Convention. *(Rule 3.C & Rule 3.D)*

2. The Democratic Party of Arkansas shall have a Delegate Selection Media Plan [Attachment D] for using all available and appropriate resources, such as social media, websites, newspapers, radio and television, to inform the general public how, when and where to participate in the delegate selection process. Specifically, the Delegate Selection Media Plan will provide details as to how to qualify to run as a delegate candidate. Regular updates should be posted/released throughout Arkansas's delegate selection process to ensure broad and timely coverage and awareness about the process to all interested persons. *(Rule 4.B.3 & Rule 6.D)*
3. A priority effort, as described in the Delegate Selection Media Plan, shall be directed at publicity among the Democratic Party's constituencies.
 - a. Information about the delegate selection process will be posted on and made available to social and specialty media directed toward the Democratic constituency groups set forth in the introduction of this Affirmative Action Plan and Outreach and Inclusion Program.
 - b. The Democratic Party of Arkansas shall be responsible for the implementation of this publicity effort. For purposes of providing adequate notice of the delegate selection process, the times, dates, places and rules for the conduct of all delegate selection meetings, caucuses, and conventions shall be effectively publicized to encourage the participation of minority groups. Parties will make a good faith effort to publicize this information in an accessible manner and multilingually where necessary. *(Rule 6.D)*
4. Not later than Monday, September 4, 2023, the Democratic Party of Arkansas will make information about the delegate selection process available on its website and publicize the resource through press releases and communications to Party leaders, activists and targeted constituencies. Information to be posted on the website will include:
 - a. Materials designed to encourage participation and inform prospective delegate candidates;
 - b. A summary explaining the role of the 2024 Convention in nominating the Party's Presidential and Vice Presidential candidates and adopting the National Platform;
 - c. A summary of the Democratic Party of Arkansas's delegate selection process including all pertinent rules, dates, and filing requirements related to the process;
 - d. A map of delegate districts and how many delegates will be elected within each district, along with filing forms or information on how to obtain the filing forms.

E. Obligations of Presidential Candidates to Maximize Participation

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1. Presidential candidates shall assist the Democratic Party of Arkansas in meeting the demographic representation goals reflected in the Affirmative Action Plan and Outreach and Inclusion Program. *(Rule 6.H)*
2. Each presidential candidate must submit a written statement to the Democratic Party of Arkansas Chair by Friday, December 8, 2024 which indicates the specific steps they will take to encourage full participation by their supporters in the Democratic Party of Arkansas's delegate selection process, including, but not limited to, procedures by which persons may file as candidates for delegate or alternate pledged to the presidential candidate. *(Rule 6.H.1)*
3. Each presidential candidate must submit demographic information with respect to all candidates for delegate and alternate pledged to them. Such information shall be submitted in conjunction with the list of names approved for consideration as delegate and alternate candidates pledged to the presidential candidate. *(Rule 6.H.2)*
4. Presidential candidates shall use their best effort to ensure that their respective delegates, alternates and standing committee members shall achieve the affirmative action goals reflected in the Affirmative Action Plan and Outreach and Inclusion Program and that the number of men and the number of women in their respective delegations shall not differ by more than one (as determined by gender self-identification). Furthermore, presidential candidates shall use their best efforts at the district level to approve delegate, alternate, and standing committee candidates who meet applicable equal division and affirmative action considerations to promote and achieve Arkansas's affirmative action, outreach and inclusion goals and equal division for their respective delegations. *(Rule 6.C., Rule 6.I & Reg. 4.10)*

F. Outreach and Inclusion Program

1. The Democratic Party of Arkansas is committed to help achieve full participation of those groups of Americans who have historically been explicitly denied the right to vote or who have been subjected to discriminatory and exclusionary practices that have denied them voting rights and full participation in the delegate selection process and other Party meetings, events and elections, along with other groups of Americans who are also underrepresented in Party affairs.
2. As such, the Democratic Party of Arkansas has developed outreach and inclusion programs and is committed to fully implementing the programs so that all persons who wish to participate as Democrats understand they are welcome and encouraged to be a part of the delegate selection process and in the Party at the local, state and national levels.
3. The Democratic Party of Arkansas will make accommodations to facilitate greater participation by people with disabilities. The State Convention will be held in a location fully compliant with the Americans with Disabilities Act and have American Sign

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Language interpretation. Other reasonable accommodation will be made as requested by any participant.

4. All delegate selection forms and materials will be translated into Spanish. The Affirmative Action Committee will work to accommodate the translation of forms and materials into other languages upon reasonable request.
5. In addition to the education, publicity and other steps described above, the Democratic Party of Arkansas will work with existing community organizations to ensure full participation in the delegate selection process, use VAN and its other voter contact tools to actively encourage participation, hold regular virtual office hours to educate individuals about the delegate selection process, and establish a financial assistance program for delegates and alternates.

Section IX - Challenges

A. Jurisdiction & Standing

1. Challenges related to the delegate selection process are governed by the *Regulations of the DNC Rules and Bylaws Committee for the 2024 Democratic National Convention (Reg. Sec. 3)*, and the “Rules of Procedure of the Credentials Committee of the 2020 Democratic National Convention.” (*Call Appendix A*)
2. Under Rule 21.B. of the *2024 Delegate Selection Rules*, the DNC Rules and Bylaws Committee has jurisdiction over challenges pertaining to the submission, non-implementation and violation of state Delegate Selection and Affirmative Action Plan and Outreach and Inclusion Program. (*Rule 21.B & Call Appendix A*)
3. The Rules and Bylaws Committee has jurisdiction to hear and decide any challenge provided it is initiated before the 56th day preceding the date of the commencement of the 2024 Democratic National Convention. (*Call Appendix A & Reg. 3.1*)
4. Challenges to the credentials of delegates and alternates to the 2024 Democratic National Convention initiated on or after the 56th day preceding the date of commencement of the Democratic National Convention shall be processed in accordance with the “Rules of Procedure of the Credentials Committee of the 2024 Democratic National Convention.” (*Call Appendix A*)
5. Any challenge to the credentials of a standing committee member shall be considered and resolved by the affected standing committee in accordance with Appendix A of the *Call for the 2024 Democratic National Convention*. The Rules and Bylaws Committee shall have jurisdiction over challenges brought before the 56th day preceding the date of the commencement of the Democratic National Convention. (*Call VII.B.5*)

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6. Copies of the Regulations of the Rules and Bylaws Committee and/or the Call for the 2024 Democratic National Convention, including the Rules of Procedure of the Credentials Committee (*Appendix A*), shall be made available by the Democratic Party of Arkansas upon reasonable request.
7. Any group of 15 Democrats with standing to challenge as defined in Reg. 3.2 or the Call (*Appendix A, Sec. 2.A*), may bring a challenge to this Plan or to the implementation of this Plan, including its Affirmative Action provisions.

B. Challenges to the Status of the State Party and Challenges to the Plan

1. A challenge to the status of the Democratic Party of Arkansas State Committee as the body entitled to sponsor a delegation from Arkansas shall be filed with the Rules and Bylaws Committee not later than 30 calendar days prior to the initiation of Arkansas's delegate selection process. (*Rule 21.A & Reg. 3.4.A*)
2. A challenge to the Arkansas 2024 Delegate Selection Plan shall be filed with the Democratic Party of Arkansas Chair and the Co-Chairs of the Rules and Bylaws Committee within 15 calendar days after the adoption of the Plan by the State Party. (*Reg. 3.4.B*)
3. A challenge to a Plan must be brought in conformity with the Rules and the Rules and Bylaws Committee Regulations, which should be consulted for a detailed explanation of challenge procedures.

C. Challenges to Implementation

1. A challenge may be brought alleging that a specific requirement of an approved Plan has not been properly implemented. Jurisdiction over all challenges initiated in a timely fashion shall reside with either the Rules and Bylaws Committee or the Credentials Committee of the National Convention (see Section VII.A. above). However, the Rules and Bylaws Committee may provide advice, assistance or interpretations of the Delegate Selection Rules at any stage of the delegate selection process. (*Reg. 3.1.C*)
2. An implementation challenge brought before the Rules and Bylaws Committee is initiated by filing a written challenge with the Democratic Party of Arkansas State Committee and with the Rules and Bylaws Committee not later than 15 days after the alleged violation occurred. The Democratic Party of Arkansas has 21 days to render a decision. Within 10 days of the decision, any party to the challenge may appeal it to the Rules and Bylaws Committee. If in fact the Democratic Party of Arkansas renders no decision, any party to the challenge may request the Rules and Bylaws Committee to process it. The request must be made within 10 days after expiration of the above 21-day period. (*Reg. 3.4.C, Reg. 3.4.E & Reg. 3.4.H*)
3. Performance under an approved Affirmative Action Plan and Outreach and Inclusion Program and composition of the convention delegation shall be considered relevant evidence in the challenge to any state delegation. If a State Party has adopted and

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implemented an approved affirmative action program, the State Party shall not be subject to challenge based solely on delegation composition or primary results. (Rule 6.B) The procedures are the same for challenges alleging failure to properly implement the Affirmative Action Plan and Outreach and Inclusion Programs of a Plan, except that such challenges must be filed not later than 30 days prior to the initiation of the state's delegate selection process. (Reg. 3.4.C)

4. Depending on the appropriate jurisdiction (see Section VIII.A. above), implementation challenges must be brought in conformity with the Regulations of the Rules and Bylaws Committee or the Rules of Procedure of the Credentials Committee, which should be consulted for a detailed explanation of challenge procedures.

Section X - Summary of Plan

A. Selection of Delegates and Alternates

Arkansas will use a proportional representation system based on the results of the Preferential Primary Election for apportioning its delegates to the 2024 Democratic National Convention.

The “first determining step” of Arkansas’s delegation selection will occur on March 5, 2024 with the Preferential Primary Election.

Delegates and alternates will be selected as summarized on the following chart:

<i>Type</i>	<i>Delegates</i>	<i>Alternates</i>	<i>Date of Selection</i>	<i>Selecting Body</i>
				<i>Filing Requirements</i>
<i>District-Level Delegates</i>	20	+	June 8, 2024	Congressional District Caucuses
				Forms C1 and C2 filed with the DPA between 4/3 noon and 5/10 noon
<i>Automatic Party Leader and Elected Official Delegates</i>	6	n/a	n/a	Automatic by virtue of respective public or Party office as provided in <i>Rule 9.A</i> of the 2024 Delegate Selection Rules.
<i>Pledged Party Leaders and Elected Officials (PLEOs)</i>	4	+	June 8, 2024	Special State Convention
				Forms C1 and C2 filed with the DPA between 4/3 noon and 5/10 noon
<i>At-Large Delegates</i>	7	3	June 8,	Special State Convention

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<i>and At-Large Alternates</i>			2024	Forms C1 and C2 filed with the DPA between 4/3 noon and 5/10 noon
<i>TOTAL Delegates and Alternates</i>	37	3		

* Automatic Party Leader and Elected Official (PLEO) delegates includes the following categories, if applicable, who legally reside in the state: the Democratic National Committee Members, the Democratic President, the Democratic Vice President, all Democratic members of the U.S. House of Representatives and the U.S. Senate, the Democratic Governor, and any other Distinguished Party Leader as specified in Rule 9.A. of the 2024 Delegate Selection Rules. The exact number of Automatic PLEO Delegates is subject to change due to possible deaths, resignations, elections or special elections.

+ Alternates are not selected at the pledged PLEO or district level. All alternates are elected at-large.

B. Selection of Standing Committee Members (For the Credentials, Platform and Rules Committees)

Standing committee members will be selected by the state's National Convention delegates as summarized below:

Members Per Committee	Total Members	Selection Date	Filing Requirements and Deadlines
1	3	May 30, 2020	Presidential candidates submit names of Standing Committee members to the State Chair on June 8 after all delegates have been selected.

C. Selection of Delegation Chair and Convention Pages

The Delegation Chair will be selected by the National Convention Delegates on June 8, 2024 after all delegates have been selected.

Three (3) Convention Pages will be selected by the Chair of the Democratic Party of Arkansas on June 8, 2024.

D. Selection of Presidential Electors

6 Presidential Electors will be selected by voice vote at a Special State Convention on June 8, 2024.

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E. Presidential Candidates Filing Deadline

To gain ballot access, presidential candidates must file a candidate application and political practices pledge with the Secretary of State's office and either pay a filing fee of \$2500 or submit 5000 signatures to the Democratic Party of Arkansas. These filings and submissions must take place during the Party Filing Period, Monday, November 6 at 12 p.m. noon through Tuesday, November 14 at 12 p.m. noon.

Presidential candidates must certify the name of their authorized representative(s) to the Democratic Party of Arkansas Chair by the end of this Party Filing Period, Tuesday, November 14 at 12 p.m. noon.

F. Timetable

2023	
February 23, Thursday	Affirmative Action Committee appointed by DPA Chair and approved by Executive Committee
March 1, Wednesday	List of Affirmative Action Committee members and Letter of Intent submitted to DNC Rules & Bylaws Committee
March 12, Sunday	Affirmative Action Plan and Outreach and Inclusion Program draft reviewed by Affirmative Action Committee
March 15, Wednesday	Proposed Delegate Selection Plan is released for public comment
April 15, Saturday	State Committee reviews public comments and adopts revised Delegate Selection Plan. Press releases announce its approval.
May 3, Wednesday	Deadline for Delegate Selection Plan to be submitted to DNC Rules & Bylaws Committee
September 4, Monday	Implementation of the Affirmative Action Plan and Outreach and Inclusion Program begins. Press kits distributed to all state media and educational materials made available online.
September 11, Monday	Presidential ballot access petition forms available from DPA Headquarters

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October 30, Monday	Forms A1 and A2 for Congressional District Caucuses and Special State Convention delegate filing available online and from DPA Headquarters
November 5, Sunday	Copies of delegate selection documents distributed in the various delegate districts
November 6 at 12pm, Monday	Party Filing Period begins for presidential candidates Filing period begins for Congressional District Caucuses and Special State Convention delegates & alternates
November 14 at 12pm, Tuesday	Party Filing Period ends for presidential candidates; deadline to file with Secretary of State and submit petition forms or pay filing fee Deadline for presidential candidates to certify the name(s) of their authorized representative(s)
November 15, Wednesday	Deadline for DNC Rules & Bylaws Committee action on Delegate Selection Plan
December 8, Friday	Deadline for presidential candidates to specify steps the candidate will take to encourage full participation in the delegate selection process
2024	
February 5, Monday	Primary voter registration deadline
February 19, Monday	Primary Early Voting Begins
March 1, Friday	Deadline for County Committees to announce time and location of County Conventions
March 4, Monday	Primary Early Voting Ends
March 5, Tuesday	Preferential Primary Election
March 6, Wednesday	DNC Secretary confirms to DPA Chair list of automatic delegates
April 1, Monday	Location and time announced for Congressional District Caucuses and Special State Convention Forms C1 and C2 for district-level, at-large, and PLEO delegate filing available online and from DPA Headquarters

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April 2, Tuesday	Primary Runoff Election
April 3 at 12pm, Wednesday	Filing period ends for Congressional District Caucuses and Special State Convention delegates and alternates Filing period begins for district-level, at-large, and PLEO delegates
April 3 at 5pm, Wednesday	DPA certifies names of Congressional District Caucuses and Special State Convention delegate and alternate candidates to County Chairs
April 3 - May 2	County Conventions elect delegates to the Congressional District Caucuses and Special State Convention
May 9, Thursday	Deadline for County Convention Chairs and Secretaries to certify election of county's delegates to the Congressional District Caucuses and Special State Convention (7 days after the election)
May 10 at 12pm, Friday	Filing period ends for district-level, at-large, and PLEO delegates
May 17 at 5pm, Friday	Deadline to convey list of filed, pledged district-level, at-large, and PLEO delegates to authorized representative(s)
May 24 at 5pm, Friday	Deadline for authorized representative(s) to file list of approved candidates for district-level delegates
June 8, Saturday	Congressional District Caucuses and Special State Convention meet to elect district-level, PLEO, and at-large delegates and alternates and presidential electors
June 8, one hour after district-level delegates are elected, Saturday	Deadline for authorized representative(s) to file list of approved candidates for PLEO delegates
June 8, one hour after PLEO delegates are elected, Saturday	Deadline for authorized representative(s) to file list of approved candidates for at-large delegates & alternates
June 8, one hour after at-large delegates are elected, Saturday	Deadline for authorized representative(s) to file list of approved candidates for standing committee members National Convention delegation meets to elect Delegation Chair

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	DPA Chair selects pages
June 10, Monday	Presidential electors certified to the Secretary of State
June 12, Tuesday	DPA Chair certifies whether presidential candidates ensured PLEO & at-large candidates meet Affirmative Action and Outreach & Inclusion goals and the election of standing committee members and a delegation chair, and the selection of pages
June 18, Tuesday	Deadline for DPA Chair to certify election of district-level, PLEO, and at-large delegates and alternates and presidential preference of automatic delegates to DNC Secretary
June 22, Saturday	All steps of delegate selection process must be completed
TBD	National Convention
November 7, Tuesday	General Election

G. Attachments

- A. Congressional District Caucus & Special State Convention Delegate & Alternate Selection
- B. Congressional District Caucus & Special State Convention Delegate & Alternate Apportionment
- C. List of Affirmative Action Committee Members

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ATTACHMENT A:

Congressional District Caucus & Special State Convention Delegate & Alternate Selection

1. Apportionment - Congressional District Caucus & Special State Convention Delegates & Alternates

- a. There shall be six hundred (600) delegates to the Congressional District Caucuses. Delegates elected to the Congressional District Caucuses will together act as the delegates to the Special State Convention.
- b. Delegates to the Congressional District Caucuses & Special State Convention shall be apportioned among the counties based on a formula giving equal weight to the vote for the Democratic candidates in the 2020 presidential and 2022 gubernatorial elections, provided that each county shall be apportioned at least four (4) delegates. [Attachment B]
- c. Delegates and alternates to the Congressional District Caucuses and Special State Convention shall be elected at the seventy-five (75) County Conventions, to be held between April 3, 2024 and May 2, 2024 at a time and location to be determined by the County Committee and announced by March 1, 2024. (*DPA Rules 2.03(b)*)
- d. Each County Convention may elect a number of alternates equivalent to one (1) alternate for every twelve (12) delegates or major fraction thereof, provided that each county may elect at least two (2) alternates.

2. Filing Requirements - Congressional District Caucus & Special State Convention Delegates & Alternates

- a. Congressional District Caucus and Special State Convention delegate and alternate candidates may run for election only within the county in which they are registered to vote.
- b. An individual can qualify as a candidate for Congressional District Caucus and Special State Convention delegate and alternate by filing a statement of candidacy designating their singular presidential preference (Form A1) and a signed pledge of support for the presidential candidate (Form A2) with the Democratic Party of Arkansas during a filing period beginning at 12:00 p.m. noon on Monday, November 6, 2023 and ending at 12:00 p.m. noon on Wednesday,

April 3, 2024. A delegate candidate may modify their singular presidential preference by submitting an updated pledge of support no later than the filing deadline.

- c. All candidates shall, at the time of filing, sign the following statement: *“I am a Democrat, and I do certify that I am eligible and legally qualified to serve as a delegate to the Congressional District Caucus and Special State Convention. I am a registered voter and a resident of the county from which I seek election. I am a supporter of the purposes and platforms of the Democratic Party of Arkansas and the Democratic Party of the United States. I am not a member of any other political party, and I pledge myself to support and vote for the Democratic nominee for President. I hereby pledge myself to the candidacy of _____”*
- d. The necessary forms and statements will be made available by the Democratic Party of Arkansas by Monday, October 30, 2023. They will be available for download on the Democratic Party of Arkansas’s website or may be picked up at the William A. Gwatney Democratic Headquarters, 1300 West Capitol Avenue, Little Rock, AR 72201.
- e. The statement of candidacy and pledge of support must be delivered to or completed at the William A. Gwatney Democratic Headquarters, 1300 West Capitol Avenue, Little Rock, AR 72201 or emailed to delegateselection@arkdems.org.
- f. The Democratic Party of Arkansas shall certify in writing the names and presidential preferences of a county’s Congressional District Caucus and Special State Convention delegate and alternate candidates to each County Party Chair by 5:00 p.m. on Wednesday, April 3, 2024.

3. County Conventions

- a. The delegates of the County Convention shall be all County Committee members. *(DPA Rule 2.03(c))*
- b. Anyone who openly declares their allegiance to and is in good faith and sympathy with the fundamental principles, purposes, objectives, platforms, and practices of the Democratic Party of Arkansas, may join the County Committee, given that they are registered to vote in the county or a resident of the county who is at least fourteen (14) years old. Democrats may join the County Committee and vote at the County Convention on the same day. *(DPA Rule 1.02, DPA Rule 2.02(a), DPA Rule 2.02(b))*
- c.

- d. County Parties may not require the payment of dues to join the County Committee. At no stage of Arkansas's delegate selection process shall any person be required, directly or indirectly, to pay a cost or fee as a condition for participating. Voluntary contributions to the Party may be made, but under no circumstances shall a contribution be mandatory for participation. (*Rule 2.D & Reg. 4.4*)
- e. County Convention delegates shall, at the time they receive their credential at the County Convention, sign a statement of support (Form B) indicating their presidential candidate preference. Their credential will be marked with their presidential candidate preference.

4. Election - Congressional District Caucus & Special State Convention Delegates & Alternates

- a. The number of men and the number of women in the county's total number of delegates to the Congressional District Caucuses and Special State Convention will not vary by more than one.
 - b. Delegate and alternate positions shall be allocated so as to reflect fairly the expressed presidential preference of the primary voters in each county. They shall be allocated in proportion to the percentage of the primary vote won in that county by each preference, except that preferences falling below a 15% threshold shall not be awarded any delegates.
 - c. Within a county, if no presidential preference reaches a 15% threshold, the threshold shall be half the percentage of the vote received in that district by the front-runner.
 - d. County Convention delegates who sign statements of support for the same presidential candidate will select the Congressional District Caucus & Special State Convention delegates & alternates delegates allocated to that presidential candidate.
5. The Chair and Secretary of each County Convention shall certify in writing the election of the county's delegates to the Congressional District Caucuses and Special State Convention to the Secretary of the State Committee and DPA Chair within seven (7) days after their election.

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ATTACHMENT B:

Congressional District Caucus & Special State Convention Delegate & Alternate Allocation

County	Biden '20	Jones '22	Biden %	Jones %	Allocation	Delegates	Alternates
Arkansas	1,818	1,231	0.4%	0.4%	0.4%	4	2
Ashley	2,125	1,386	0.5%	0.4%	0.5%	4	2
Baxter	4,635	3,293	1.1%	1.0%	1.1%	5	2
Benton	42,249	33,000	10.0%	10.3%	10.2%	49	4
Boone	3,064	2,319	0.7%	0.7%	0.7%	4	2
Bradley	1,214	846	0.3%	0.3%	0.3%	4	2
Calhoun	479	324	0.1%	0.1%	0.1%	4	2
Carroll	4,023	3,158	0.9%	1.0%	1.0%	5	2
Chicot	2,260	1,782	0.5%	0.6%	0.5%	4	2
Clark	3,438	2,589	0.8%	0.8%	0.8%	4	2
Clay	962	798	0.2%	0.2%	0.2%	4	2
Cleburne	1,988	1,608	0.5%	0.5%	0.5%	4	2
Cleveland	651	479	0.2%	0.2%	0.2%	4	2
Columbia	2,814	1,937	0.7%	0.6%	0.6%	4	2
Conway	2,615	2,176	0.6%	0.7%	0.6%	4	2
Craighead	11,921	8,980	2.8%	2.8%	2.8%	13	2
Crawford	4,959	3,778	1.2%	1.2%	1.2%	6	2
Crittenden	8,514	5,294	2.0%	1.7%	1.8%	9	2
Cross	1,772	1,174	0.4%	0.4%	0.4%	4	2
Dallas	963	732	0.2%	0.2%	0.2%	4	2
Desha	2,016	1,464	0.5%	0.5%	0.5%	4	2
Drew	2,426	1,871	0.6%	0.6%	0.6%	4	2
Faulkner	18,347	14,131	4.3%	4.4%	4.4%	21	2
Franklin	1,300	1,213	0.3%	0.4%	0.3%	4	2
Fulton	1,035	834	0.2%	0.3%	0.3%	4	2
Garland	14,045	10,493	3.3%	3.3%	3.3%	16	2
Grant	1,268	1,055	0.3%	0.3%	0.3%	4	2

County	Biden '20	Jones '22	Biden %	Jones %	Allocation	Delegates	Alternates
Greene	3,058	2,330	0.7%	0.7%	0.7%	4	2
Hempstead	2,138	1,316	0.5%	0.4%	0.5%	4	2
Hot Spring	3,082	2,528	0.7%	0.8%	0.8%	4	2
Howard	1,340	1,000	0.3%	0.3%	0.3%	4	2
Independence	2,806	2,316	0.7%	0.7%	0.7%	4	2
Izard	1,021	861	0.2%	0.3%	0.3%	4	2
Jackson	1,365	1,106	0.3%	0.3%	0.3%	4	2
Jefferson	14,981	10,466	3.5%	3.3%	3.4%	16	2
Johnson	2,283	1,791	0.5%	0.6%	0.5%	4	2
Lafayette	839	674	0.2%	0.2%	0.2%	4	2
Lawrence	1,080	876	0.3%	0.3%	0.3%	4	2
Lee	1,423	1,012	0.3%	0.3%	0.3%	4	2
Lincoln	1,032	730	0.2%	0.2%	0.2%	4	2
Little River	1,226	835	0.3%	0.3%	0.3%	4	2
Logan	1,544	1,265	0.4%	0.4%	0.4%	4	2
Lonoke	6,686	5,287	1.6%	1.7%	1.6%	8	2
Madison	1,563	1,304	0.4%	0.4%	0.4%	4	2
Marion	1,531	1,119	0.4%	0.4%	0.4%	4	2
Miller	4,245	2,523	1.0%	0.8%	0.9%	4	2
Mississippi	4,558	3,092	1.1%	1.0%	1.0%	5	2
Monroe	1,147	977	0.3%	0.3%	0.3%	4	2
Montgomery	731	578	0.2%	0.2%	0.2%	4	2
Nevada	1,076	780	0.3%	0.2%	0.2%	4	2
Newton	709	557	0.2%	0.2%	0.2%	4	2
Ouachita	3,995	2,863	0.9%	0.9%	0.9%	4	2
Perry	1,012	871	0.2%	0.3%	0.3%	4	2
Phillips	3,623	2,415	0.9%	0.8%	0.8%	4	2
Pike	644	552	0.2%	0.2%	0.2%	4	2
Poinsett	1,424	1,050	0.3%	0.3%	0.3%	4	2
Polk	1,246	1,123	0.3%	0.4%	0.3%	4	2
Pope	5,772	4,418	1.4%	1.4%	1.4%	7	2
Prairie	654	459	0.2%	0.1%	0.1%	4	2
Pulaski	101,947	75,393	24.0%	23.6%	23.8%	114	10
Randolph	1,215	1,026	0.3%	0.3%	0.3%	4	2

County	Biden '20	Jones '22	Biden %	Jones %	Allocation	Delegates	Alternates
Saline	16,060	12,532	3.8%	3.9%	3.9%	18	2
Scott	483	407	0.1%	0.1%	0.1%	4	2
Searcy	588	492	0.1%	0.2%	0.1%	4	2
Sebastian	14,487	10,734	3.4%	3.4%	3.4%	16	2
Sevier	1,116	784	0.3%	0.2%	0.3%	4	2
Sharp	1,398	1,056	0.3%	0.3%	0.3%	4	2
St. Francis	3,604	2,527	0.9%	0.8%	0.8%	4	2
Stone	1,180	1,070	0.3%	0.3%	0.3%	4	2
Union	5,584	3,695	1.3%	1.2%	1.2%	6	2
Van Buren	1,593	1,335	0.4%	0.4%	0.4%	4	2
Washington	43,824	34,842	10.3%	10.9%	10.6%	51	4
White	5,978	4,613	1.4%	1.4%	1.4%	7	2
Woodruff	856	695	0.2%	0.2%	0.2%	4	2
Yell	1,284	1,022	0.3%	0.3%	0.3%	4	2
TOTAL	423,932	319,242	100%	100%	100%	600	162

Delegates to the Congressional District Caucuses & Special State Convention shall be apportioned among the counties based on a formula giving equal weight to the vote for the Democratic candidates in the 2020 presidential and 2022 gubernatorial elections, provided that each county shall be apportioned at least four (4) delegates.

Each County Convention may elect a number of alternates equivalent to one (1) alternate for every twelve (12) delegates or major fraction thereof, provided that each county may elect at least two (2) alternates.

For view access to the spreadsheet used to calculate this table, send a request to delegateselection@arkdems.org.



Affirmative Action Committee

Confirmed by Executive Committee February 23, 2023

Name	City	CD	R/E	Gen	Age	Status
Debrah Mitchell (Co-Chair)	North Little Rock	2	B	F	58	
Josh Price (Co-Chair)	Maumelle	2	A	M	43	LGBTQ+
Zach Bledsoe	Arkadelphia	4	W	M	42	LGBTQ+
Rep. Vivan Flowers	Pine Bluff	4	B	F	53	
Isamar Garcia	Springdale	3	H	F	26	
Mayor Joe Harris	Osceola	1	B	M	77	
Philip Hood	Little Rock	4	B	M	51	
Rebecca Luebker	Fayetteville	3	N	F	39	
Aliah Rowe	Jonesboro	1	B	F	22	LGBTQ+
Judson Scanlon	North Little Rock	2	W	N	59	LGBTQ+, Disability
Chenoa Summers	Jonesboro	1	W	F	33	Disability
Manuel Tejada	Springdale	3	H	M	28	

AR-01	3	AR-02	3	AR-03	3	AR-04	3
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	Men	Women	Non-Binary	Total
Black	2	3		5
Hispanic	1	1		2
AAPI	1			1
Native		1		1
White	1	1	1	3
Total	5	6	1	12